## **CATALOGUE - 2025**



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### FORTHCOMING TITLES



Regulating Al Vortex: The Duggal Doctrine

Author: Pavan Duggal

ISBN: 9788199053915

₹399/-

The world is entering an unprecedented era defined by artificial intelligence, where every facet of human life is being transformed. Dr. Pavan Duggal's book explores the immense power and complexity of the AI Vortex, urging stakeholders not to remain passive observers but to actively shape its regulation. Introducing

the Duggal Doctrine, the author outlines ten evergreen AI legal principles designed for universal application. The book identifies foundational legal concepts that can guide a principle-based methodology for governing AI. It serves as a lighthouse for lawmakers, policymakers, and all AI ecosystem participants, advocating for future-proof legal strategies. With insights into emerging forms of AI, including agentic AI and superintelligence, the book prepares readers for the evolving challenges ahead. It is a vital resource for anyone seeking to understand and navigate the legal dimensions of AI. This work is poised to become a foundational text for AI legal jurisprudence and global regulatory frameworks.



**Pavan Duggal** 





## My Note - The Magical Workbook that brings you Miracles

Author: Yuri (Yuri Yoshimi)

₹1,250/-

ISBN: 9788199053922

From loss, debt, and fraud... a socially anxious, reclusive **single mother** at rock bottom transformed her life **in just three years**, achieving annual sales exceeding 100 million yen and gaining over **50,000 followers on social media**.

By hosting diplomatic exchanges with world leaders and organizing international events, She has generated economic effects worth tens of millions of yen.

The secrets to continuously creating miracles while being blessed with people, money, and luck are within this notebook.

## Miracles that will happen to you with this notebook:

- \* You'll become someone lucky, attracting people, money, and good fortune.
- \* You'll develop a mindset that allows you to achieve you ideal future in the shortest
- \* You'll understand the root of your worries and be freed from anxiety, fear, and troubles.
- \* You'll become aware of your true feelings and eliminate uncertainty in your life.
- \* By discovering your life's mission, you elevate your life to a new level.
- \* You'll live authentically, without worrying about others' opinions.





## Soul of HRD in India: Reflections and Observations

Authors Name: T. V. Rao & Nidhi Vashishth

ISBN: 9788199053960

₹799/-

This book is based on reflections shared by Prof. Rao regularly in the form of a blog article for over two decades. The articles written on various themes related to HR and OD had the potential to serve to the future generations as a guiding light to understand the soul of HR as a mission, various ways in which HRD interventions enable, journey of OD & applied behavioural sciences in India, personally

held experiences of institution building lessons shaping managerial effectiveness. Dr. Nidhi has shaped each article to become relevant and added conceptual inputs. The intent was to share the learnings and experiences in the form of short readings capturing the essence of HR function and balancing the human element in the era of Artificial intelligence.

Acknowledgements

Preface

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Summary of Articles

Section I: Essence of HRD Function

Section II: Developing Managerial & Leadership Excellence

Section III: HRD and OD Interventions

Session IV: Institutional Building Initiatives and Reflections

An epilogue References



T. V. Rao



Nidhi Vashishth





## Consulting Methods: A Practical Playbook for Success

Authors: Debopam Chakrabarti, Srinivas R Pingali, Sudhir Rao

₹775.0

ISBN: 9788199053984

The role of consultants has expanded significantly in the last three decades, reflecting the increasing complexity of global business environments. Consulting methods have evolved to encompass a wide range of skills, including critical thinking, logical structuring, client engagement, project management and advanced technology

integration. In today's digital era, with the rapid growth of technologies and global connectivity driving business decision-making, consultants must be adept at formulating strategies that resonate across diverse industries. This book is designed for business school students, integrating the concepts from varied disciplines to build coherent skills required for careers in consulting. The book offers the proven frameworks, popular tools and techniques used by consultants for different types of business transformation with suitable cases and explanations.

## Key Features:

Covers key knowledge areas required for building strategy and implementation capabilities in Consulting engagement across different Industries and transformation areas

Provides practical examples through cases to explain the different frameworks and tools used by consultants

Assumes no prior experience of business transformation or Consulting methods

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Chapter 3 Client Engagement

Chapter 4 Scope Definition

Chapter Proposal Creation

Chapter 6 Creating an Effective Consulting Client Presentation

Chapter 7 Project Initiation

Chapter 8 Data Gathering

Chapter 9 Data Analysis

Chapter 10 Solution Recommendation

Chapter 11 Implementation

Chapter 12 Program and Project Management

Chapter 13 Future of Consulting



Debopam Chakrabarti



**Sudhir Rao** 



Srinivas R Pingali





## Reimaging Skill Development in Higher Education under NEP 2020

Authors: Prof. Dr. Laxmi Salvi, Dr. Kavita Pandey (Mishra),

₹351.00

ISBN: 9788199053953

National Education Policy (NEP) 2020 presents a watershed moment in the Indian Education Policy ecosystem. Redesigning the higher education ecosystem as envisaged by NEP 2020 requires strengthening the role of the faculty. NEP 2020 also envisions that pedagogy becomes learner-centered with a mechanism for

continuous, comprehensive evaluation and assessment of learners. India is going to have the largest working-age population in the world by 2030, but gainful employment for students from the general stream is a major challenge. Improving the employability of students requires a new vision with curricular support. The NEP-2020 has advocated for the integration of vocational education programmes into mainstream education in all education institutions, in a phased manner. Therefore, the role of teachers in a dynamic environment is not just a facilitator but a mentor, guide, counsellor, trainer and many more.

In view of the above, the book fulfils the objective to make teachers aware of the importance of holistic education; build a robust industry-academia interaction for students' development and develop the capacity of teachers to make an effort as per the requirements for enhancing students' employability.

### TOC

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- 1. A Study of Employer Expectations on Employability Skills of Management Graduates
- 2. Transforming Education: Equipping Educators to Lead Assessment and Development Centers
- 3. Empathy Meets Impact: How Purposeful Careers Are Shaping the Future
- 4. Skill Development: The Key to Future-Ready Graduates
- 5. Cultivating Connection and Resilience: Emotional Intelligence as a Cornerstone for Effective Teaching
- 6. Contextualising Emotional Intelligence for Academia: Models, Measures, and

- Strategies for Students, Educators and Institutions
- 7. Employability Reimagined: A Theory-Informed Roadmap for India's Skilling Agenda
- 8. Beyond the Blackboard: A Journey into Soft Skills for Teachers
- 9. Facilitation Skills for Teachers and Building a Professional Image
- 10. The Journey of a Trainer in the Art of Empowering Teachers
- 11. Is Translation a Skill? To Translate or Not to Translate: That is the Question...!

About the Editors and Contributors

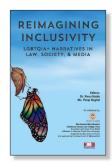


Prof. Dr. Laxmi Salvi



Dr. Kavita Pandey (Mishra)





## Reimagining Inclusivity: LGBTQIA+ Narratives in Law, Society & Media

Authors: Dr. Renu Naidu, Ms. Pooja Baghel

₹595.00

ISBN: 9788198868916

This compelling volume brings together a diverse collection of research that explores the multifaceted experiences of the LGBTQIA+ community in India through the lenses of law, society, media, and education. From critical analyses of legal frameworks and historic judgments to urgent discussions on adoption rights and

safety, the book presents a powerful narrative of resilience and advocacy.

It delves into socio-economic realities, highlighting how inclusive entrepreneurship and safe spaces can transform lives, while examining the nuanced role of media in shaping queer representation. The digital realm is scrutinized for its potential to both empower and endanger, with special focus on hate speech and its consequences.

Education remains a cornerstone of change, and the book dedicates thoughtful chapters to exploring awareness, inclusion, and policy reform in school settings. With contributions from legal scholars, educators, activists, and researchers, this book is an essential resource for anyone committed to understanding and advancing LGBTQIA+ rights and inclusion in contemporary India.

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Chapter-6 Safe Spaces for the LGBTQIA+Community: A Brief Assessment on the Safety of LGBTQIA+ Community in India Chapter-7 Breaking Financial Barriers: The Economic Impact of Inclusive LGBTQIA+ Entrepreneurs Chapter-8 Diversity Kaleidoscope: An Indian-Media Perspective to Queer Representation Chapter-9 Digital Voices, Real Consequences: A Holistic Study of Hate Speech Impact on LGBTQIA+ Lives Chapter-10 LGBTQIA+ Awareness in Schools in India: A Review of Initiatives and Challenges Chapter-11 Navigating the Rainbow: LGBTQIA+ Education in Fostering Inclusive Schools Chapter-12 Education and Awareness: LGBTQIA+ Community

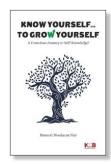


Dr. Renu Naidu



Ms. Pooja Baghel





## Know Yourself... To Grow Yourself

Author: Maneesh Diwakaran Nair

₹599.00

ISBN: 9788198868992

**Know Yourself... To Grow Yourself** is a detailed guide and journey escort specifically crafted to enable individuals to undertake a journey of transformation and conscious development. Based on the author's many years of experience as a professional counsellor and employability trainer, this book provides sensible advice and practical methods for developing genuine learning and personal development.

## Within its pages, you will discover:

**Psychometry concept:** Techniques to assist you in discovering your strengths, weaknesses, and personality.

**Case-Study-Based Learning:** Practical case studies and real-life situations that bring home key concepts and offer useful insights.

**Analogies and Real-Life Examples:** Responsive analogies and real-life examples that make learning easier and fun.

**Stress on Self-Knowledge:** Highlighting the need for self-knowing as the basis for self-improvement.

**Taking Self-Control:** Strategies and methods to enable you to take control of your life and make smart choices.

Aligning Towards Conscious Growth: A guide to goal setting and attaining goals that are in alignment with your aspirations and values.

Join Maneesh Diwakaran Nair in an inspirational journey of personal growth and self-awareness. Whether you're a student, professional, or simply someone who wishes to enrich your personal development, unlocking your true potential gives you the tools and knowledge necessary to tap into your real potential and live a rewarding life.

Begin your journey towards conscious development and genuine learning.

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Maneesh Diwakaran Nair





## Monitoring Business Performance: 30 KPIs & Metrics You Can't Miss

Authors: Dr. Anurag Dugar, Dr. Mani Shreshtha, Dr. Parmod

₹795.0

ISBN: 9788198868909

Monitoring Business Performance: 30 KPIs You Cannot Miss is a 100% hands-on, application oriented, and practical guide to the most essential 30 Key Performance Indicators (KPIs)that every business must use to track and measure its performance.

## Instruction for accessing resources:

(Need Hands-on Practice or need to measure how your business is doing?

It is as simple as sending an email!!

So, just drop us an email at [kbipublishers@kabdwalbook.com] with your purchase proof attached, and we'll send you the Excel files in which you will get formulas, examples and FREE templates.

Just enter your numbers, and eureka! the results would be right in front of you!)

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Customer and Marketing Performance KPIs Sales and Revenue KPIs Market and Business Valuation KPIs Financial Performance KPIs Cost and Efficiency KPIs Sustainability and Governance KPIs About the Authors

## Instruction for accessing resources:

Need hands-on practice or need to measure how your business is doing? It is as simple as sending an email!!

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Dr. Anurag Dugar



Dr. Mani Shreshtha



Dr. Parmod





## VRUDDHI: A Journey Towards Personal Growth

Authors: Shailaja Karve, Vidhya Thakkar

₹595.00

ISBN: 9788198625182

This book is a practical guide, for it will help each one embark on a journey of self-growth. Through engaging exercises, insightful conversations among the characters of the book, inspiring stories, practical tips, you will reflect on your current choices and plan for a vibrant future. This book will act as a journal and a handbook for early career entrants, college students, and all who wish to write their own life stories. Trainers and HR practitioners who

empower others on the journey of self-discovery and growth will immensely benefit from the contents of this book.

### TOC

Preface / Acknowledgements / Introduction

Part 1 Self-Trust Mindset

Delve into understanding yourself and building trust in yourself.

Part 2 Goal Setting Mindset

Now you are ready to set your goals and decide what matters most to you.

Part 3 Learning Mindset

Embark on a journey to understand your learning styles and set yourself learning goals to move with the times.

Part 4 Courageous Mindset

Courage is not the absence of fear but the strength to face any situation in life and act with self-belief and resilience.

Part 5 Abundance Mindset

Experiencing the feeling of abundance opens new opportunities, possibilities, and growth by fostering gratitude and generosity to self and others.

References

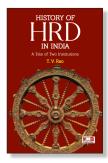


Shailaja Karve



Vidhya Thakkar





History of HRD in India *Dr. T.V. RAO* ISBN 9788198523198

₹550.00

Building Institutions and movements is often attributed to a few individuals. Examining the history of institutions indicate the involvement of a number of actors and processes in institution building. The history of the HRD movement is well described in an earlier article by Udai Pareek and TV Rao. The history includes starting of the first HRD department in L&T in 1975 and the HR

Function in 1977, XLRI center for HRD in 1983, National HRD Network (NHRDN) in 1986 and Academy of HRD (AHRD) in 1990. The ISTD and NIPM started in 1970 and 1982 made their own contributions as professional bodies that promote HRD and Personnel functions. Mr. Baburaj Nair documented well the first 10 years of the NHRDN in his book "Growth of a Professional Association: National HRD Network" in 1996. The NHRDN keeps making its contributions as a professional association with over 20,000 members and 50 chapters across the country. The AHRD has books, round tables, international conferences, and over 100 Doctoral level Fellow (47 awarded and 70 in process). Both have made some impact and could have done a lot more if they collaborated more. They had common founders and promoters. Both are registered societies and trusts registered in Ahmedabad. The document presents what went into building of NHRDN in the first 20 years and the first 12 years of AHRD. This book is a personal initiative by T V Rao to share with interested Individual a number of things that went behind scenes and the number of individuals that participated in building these institutions.

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T.V. Rao





# A Leaders Guide to Managing People in MSMEs V. J. Rao and Latha Emmatty Gupta

ISBN 9788198625144

₹595.00

A handbook with practical ideas, frameworks, and tips that help MSMEs in designing and executing people strategies and practices. It is a valuable resource for MSME leaders who do not have an HR department yet. Start-ups looking at scaling their operations will find in this book a roadmap for shaping their people practices.

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PART-5 Investing in Employees for Organizational Growth

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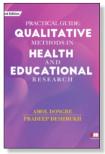


V. J. Rao



Latha Emmatty Gupta





## Practical Guide: Qualitative Methods in Health and Educational Research

Amol Dongre and Pradeep Deshmukh

ISBN 9788198523129

₹799.00

This book draws from our experiences in community-based projects and educational research in rural Wardha and Puducherry. To promote qualitative research methods in health and education in India, we have conducted national workshops for health professionals like clinicians, nurses, social workers, physiotherapists,

and national health program staff. Noticing a demand for a book on qualitative research methods tailored to the Indian context, we aimed to fill this gap. This book compiles information from various sources and our experiences to meet reader expectations. It covers the qualitative research process, basic terms, paradigms, approaches, methods, analysis steps, ethical issues, and reporting. We hope it will serve as a practical guide for novice researchers embarking on their first qualitative research project. We welcome your support and constructive feedback for further improvement.

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**Amol Dongre** 



**Pradeep Deshmukh** 





## The Brand DNA Equation: Decoding Product Success Rahul Wagh and Ambrish Singh

ISBN 9788198523143

₹799.00

This comprehensive book delves into the dynamic world of Product and Brand Management, providing a clear understanding of key concepts and strategies essential for success in today's competitive marketplace. It covers foundational topics such as the role and functions of product managers, product mix and SBU strategies, and portfolio analysis using BCG and GE Multifactor Matrices.

The book also explores crucial product decisions throughout the product life cycle, with insights into financial decision-making using the Polly and Cook Model. On the branding side, it introduces brand management principles, including branded house versus house of brands, corporate branding, and Kapferer's Brand Prism Model. With a focus on practical applications, this book is an invaluable resource for students and professionals aiming to master the intricacies of product and brand management.

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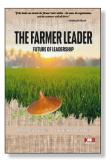


Rahul Wagh



**Ambrish Singh** 





## The Farmer Leader: Future of Leadership

Amitrajit Ghosh & Soumitra Banerjee

Hardcover Paperback

ISBN 9788198465870 ISBN 9788198465856

₹699.00 ₹599.00

The Farmer Leader: Future of Leadership presents a transformative philosophy inspired by the timeless wisdom of farming. As technological advancements accelerate, posing existential challenges to humanity, this book underscores the

urgent need for leaders to adopt human-centered approaches. It serves as both a guide for excelling in current leadership roles and a roadmap for preparing for greater responsibilities in the future.

Authored by seasoned practitioners, the book offers actionable insights that are domainagnostic, making them applicable across diverse leadership contexts. Its philosophy draws compelling parallels between farming—rooted in nurturing, patience, humility, and adaptability—and the leadership qualities essential for navigating future challenges. Leaders are encouraged to cultivate resilience, sow trust, and harvest sustainable growth within their organizations and communities. Each chapter provides practical steps and frameworks, ensuring the philosophy is not just theoretical but a pragmatic tool for real-world application.

Designed for both seasoned leaders and aspiring ones, the book highlights the importance of grounding high-tech ambitions in enduring human values. It inspires readers to rethink leadership as a process of cultivating people and possibilities, rather than merely chasing profits.

A compelling call to action, **The Farmer Leader: Future of Leadership** is essential reading for those committed to leading humanity toward a more balanced and sustainable future.

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**Amitrajit Ghosh** 



Soumitra Baneriee





Strategic Business Communication: Speak Like a Global Leader Elevate your English, Maximize your Impact Preeti Subberwal

ISBN: 9788198465849

₹349.00

Ready to elevate your business communication? Your journey starts here.

This ground-breaking book presents proven strategies for professional success, drawn from years of executive coaching and leadership training across diverse industries.

Through its unique three-pillar approach - mind-set, skillset, and toolset, you will transform into an influential leader. Packed with easy-to-use scripts, customizable templates, and actionable frameworks, it equips you for every business scenario.

Whether you aspire to command boardrooms, lead multinational teams, or expand your global influence, this book will empower you to communicate with clarity and confidence, maximizing your impact on the international stage.

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Preeti Subberwal





## Cognitive Health across Life Span: An Indian Perspective Prachiti Wadkar and Alka Wadkar ISBN 9788198465825

₹499.00

This book is one of the most rare books dealing with cognitive health. It not only explains the important role of cognitive health in human life, but indicates when it is affected, it's correlates, as

well as strategies to maintain it. A special feature of this book is that it encompasses the Indian perspective in every aspect of cognitive health.

Development of one's potentialities is essentially a responsibility of the individual themselves and of significant adults in a young age. Cognitive capacities at various levels, issues and risks regarding cognitive health, precautions to be taken, and interventions necessary are discussed. It covers cognitive health from the prenatal period to old age. Special groups such as house wives are considered in depth.

Intervention in terms of changes in daily life, developing systematic objective perspective and working towards self-actualization, counselling and psychotherapy are elaborated in lucid language. Modification in thinking, attitude, child rearing and motivation to enhance cognitive health are suggested. Hope this unique book will be efficacious in improving everyone's cognitive health irrespective of age, gender, education and health status.

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- 4. Cognitive Health in Young Adulthood
- 5. Middle Age

Cognitive Health during Middle Age

- 6. Old Age
- 7. Significant Applications in Indian Culture About the Authors



Prachiti Wadkar



Alka Wadkar





## Decoding Workplace Culture: Connecting the Invisible Dots Peshwa Acharya

₹649.00 • ISBN: 9788198078421

The goal for everyone is not survival, but thriving. Businesses want to thrive, leaders want to thrive, young & mid-level professionals want to thrive. Then where's the gap?

I believe that young managers, employees, and sometimes even founders often struggle to understand and navigate through the

organization and leverage the positives of the organization's culture. Leaders and their immediate managers need to understand and create a positive workplace culture. Decoding Workplace Culture: Connecting the Invisible Dots, built through actual experiences, aims to elucidate what organizational culture is and how to navigate it effectively. It serves as a Practitioner's Toolkit, offering insights about understanding and navigating organizational culture most effectively. Additionally, the book provides tips for Start-up founders and senior leaders on how to cultivate and build a successful organizational culture. I have intentionally avoided theoretical content, focusing instead on practical constructs and practitioner knowledge, enriched with numerous anecdotes.

This book is designed for professionals and founders who are eager to understand the intricate dynamics of organizational culture, and its impact on business, all this in the Indian context. The book also helps those who are navigating their careers and seeking to build a strong foundation in understanding how organizational culture shapes and influences business practices.

Young & Mid-level professionals will find valuable insights into how organizational culture impacts their work environment, team dynamics, and career growth. The book offers practical advice and real-world examples that can help them adapt and thrive within diverse corporate settings.

I hope that this book will help large and small businesses, young, mid-level and leadership professionals understand the importance of workplace culture and the role it can play to help everyone thrive.

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Introduction to The Book – Why You Should Read It
Organisational Culture Defined in Many Ways
This book contains 38 chapters Defining Organisational Culture in Many Ways
About the Author



Peshwa Acharya





# Aspiring to be a CEO: The Road Ahead Girish Jakhotiya

₹600.00

ISBN: 9788198078414

Ambitious and brilliant executives often aspire to become a CEO of a reputed business organization. They energetically pursue their goal but lack the exact direction and appropriate steps to reach the final destination. This book is a "step by step" practical guide which sharply directs you to fulfil your most coveted dream of becoming a CEO. It also educates you about your versatile performance as a CEO. The very distinct feature of this book is,

it is based on the author's practical experience of working with some of the best CEOs, during the last 40 years.

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Dr. Girish Jakhotiya





Shifting Sands: Building Reputation in an **Evolving Landscape A User's Guide for Communications Practitioners** 

Sandra Stahl

₹499.00 • ISBN: 9788198078438

As India seeks to position itself as attractive for business, a place of growth with a strong digital infrastructure and a friendly start-up ecosystem, the role of a positive, trusted reputation is more important than ever. Shifting Sands is a 'user's guide' to help PR practitioners navigate the evolving landscape of reputation communications written by a leading PR practitioner, educator

and author of the award-winning The Art & Craft of PR. Readers will find insights, suggestions for mastering the new tools and technologies as well as stories, interviews and examples-successes and mishaps, do-s and don't-s. Building a good reputation is hard work. Shifting Sands is an informative and entertaining read for anyone wanting to know more about communications and a must-read for anyone already working in communications.

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Sandra Stahl





## Transformative Leadership: Embracing Change in a Dynamic World

Dr. Lata Suresh

₹499.00 • ISBN: 9788198078452

Transformative Leadership: Embracing Change in a Dynamic World" explores the multifaceted nature of leadership in contemporary society. It examines the critical skills, strategies, and mindsets leaders need to thrive amidst rapid technological advancements, societal shifts, and global challenges. Each chapter delves into specific themes, offering insights, case studies, and practical tools to empower leaders to foster innovation, inclusivity and resilience within their organizations.

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Contemporary Leadership: Effective Strategies for a Dynamic World



Dr. Lata Suresh





## Smart Analytics to Drive Business Decisions Authors: Arindam Banerjee & Tanushri Banerjee

₹599.00 • ISBN: 9788197922374

Deploy Smart Analytics to Improve Decision Making.... Managerial decisions and interventions are often hindered by subjectivity, lack of or misaligned data, incomplete information, incomprehensible and uninterpretable analytical output among others. The solution lies in creatively crafting intelligent insights from data available in the organization to be used smartly for future course of action. Smart Analytics to Drive Business Decisions addresses how to implement this objective optimally, sifting

through the complex issues that are faced by organizations today. Technology serves as a necessary tool but needs deft handling by human resources in the organization to yield actionable results.

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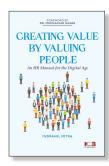


Arindam Banerjee



Tanushri Banerjee





## Creating Value by Valuing People: An HR Manual for the Digital Age

Author: Indranil Mitra

₹399.00 • ISBN: 9788197922381

"Take away my money, take away my factories, take away my tools and tackles. But leave me my people, and in five years, I will have it all back".

- Andrew Carnegie (attrib.)

The Digital Age has ushered in sweeping changes like work and doing business; however, the best bet of an organisation remains, and will continue to remain: its people. Employees can bring more

to the table than anything else, for contributing to a company's sustainable success and long-term growth. For this, it is necessary for the organisation to prioritise its well-being and development. "Creating Value by Valuing People" makes the case that, for businesses to flourish in this new landscape, they have to put their people first. This, Indranil Mitra argues, will unlock the creativity and innovation of the employees, and harness their potential for driving profitability and growth. Through practical insights, real-world examples, stories and anecdotes, he shows you how to:

- · Foster a culture of empathy, creativity, and trust
- Leverage technology to enhance the employee experience
- Build diverse and inclusive teams that promote innovation
- Drive business results through people-centric strategies

This HR Manual is a comprehensive guide which will be of great value to business leaders, HR professionals, employees in the digital economy, students of business management, and team leaders who want to create a more productive, inclusive, and successful workplace. Discover how to unlock the full potential of your organisation by valuing the people who make it thrive.

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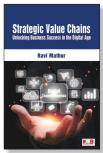
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Indranil Mitra

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## Strategic Value Chains: Unlocking Business Success in the Digital Age

Author: Ravi Mathur

₹649.00 • ISBN: 9788197412097

Strategic Value Chains: Unlocking Business Success in the Digital Age, takes readers on a journey through the evolving dynamics of modern business. As the landscape continues to rapidly change, this book explores how businesses can leverage strategic uniqueness to thrive. From reimagining traditional value chains to identifying innovative approaches, each chapter offers practical insights and thought-provoking ideas. Written for business professionals, supply

chain managers, entrepreneurs, and anyone interested in staying ahead of the curve, this book provides valuable strategies for navigating the shifting tides of the business world. Discover how to unlock your organization's full potential and create lasting impact in today's dynamic business environment.

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- 19. From Dhyana to Leadership About the Author



Dr. Ravi Prakash Mathur





## One Water One World A Social Phygital Revolution Anurag Agarwal, Dr. Arunaditya Sahay, Dr. Reeti Kulshrestha

₹499.00 • ISBN: 9788197412066

The Grand Societal Challenges are complex issues that have large scale impact on people, communities, countries and the planet as a whole. Recognizing the need for collaborative efforts between all stakeholders to achieve sustainability; the United Nations developed 17 Sustainable Development Goals (SDGs) in 2015; of which SDG6 addresses the need to provide Clean Water and Sanitation.

Access to clean drinking water, which is a must for hygiene and wellbeing, has been a global concern. Several measures are

being taken to address this problem at a national and international level. This book is the outcome of a longitudinal research spanning over five years and addresses the issue of how paucity of safe water can be solved using innovative technologies and practices. The book reveals how JanaJal, a social enterprise operating in India as a prosocial and for-profit entity, demonstrated stewardship behaviour by following nine socially innovative practices that advance knowledge on social innovation research in social entrepreneurship using past theories as theoretical support. These innovative practices when combined with digital technologies succeeded in making safe water accessible to all in an affordable manner; especially to underprivileged sections of society. The innovation spearheaded by the water entrepreneur ensured economic viability and sustainability while using emerging technologies due to which he has been able to successfully lay the the foundation of a social phygital solution that is a combination of digital tools leveraged to make safe water available in its physical form to people in an equitable and sustainable manner.

This research which is useful for policy makers, practitioners, academicians and youth seeking self-employment or entrepreneurship opportunities as a career path is an attempt to take forward the conversations on an intersection between Social Innovation, Entrepreneurship and Sustainability.

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Dr. Reeti Kulshrestha



Prof. Arunaditya Sahay



Mr. Anurag Agarwal





# An Atlas of Child Development-Typical and Atypical

1st Edition

Asis Kumar Ghosh

₹2.449 • ISBN: 9788197761966

An Atlas of Child Development – Typical and Atypical illustrates developmental trajectory with exceptional clarity and beautiful photographs and concise, clear text. The book accompanies the clinicians through the most significant aspects of early care, including supportive care in the NICU, promotion of sensorimotor and visual skills, mealtime management or supporting early

communication skills, providing information in a concise and clear fashion. This book focuses on the principles of motor learning, family centred care and environmental enrichment as the critical components of early management of Cerebral Palsy. Clinicians should use this book as a resource to guide them through assessments and help with programming ideas as the 'next step' on the developmental ladder is presented in logical sequence and with clear explanation.

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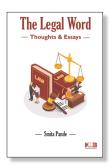
Basic Management of CVI

Appendices



Asis Kumar Ghosh





## The Legal Word: Thoughts & Essays

₹1,549 • ISBN: 9788197761928

Legal words are expressed in different languages Hindi, German, French which will help the reader in all walks of life.

Legal words phrases, proverbs, idioms and legal maxims make the book interesting as cases have been given wherever possible.

Legal comprehensions and legal essays are on different topics of law and different countries.

This book is full of vital information.

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About the Author



**Smita Pande** 





# Buyer Behaviour Dr. Vidya Hattangadi

₹599.00 • ISBN: 9788197922312

This book has covered the latest and insightful topics in buyer behaviour. The author has explored the psychology behind why certain ideas, products, and behaviours become successful while others don't. The author has researched a lot into various buyer behaviour models and theories, and she has uncovered key factors that click from buyer's perspective. The digital buyer is influenced by social media; until his social influence and emotions are triggered, he will not buy the product. The book covers many caseletes.

This book offers a beautiful perspective of the consumer's world with real world examples and visuals. The author has a lucid writing style which will enable readers to flow through the book and with continuity to read.

Consumer behaviour is a clichéd subject. Consumer behaviour emerged in the 1940–1950s as a distinct sub-discipline of marketing, but has become an interdisciplinary social science that blends elements from psychology, sociology, social anthropology, anthropology, ethnography, ethnology, marketing, and economics

Each stimulus used by the marketer gets odd responses. Consumer has always remained enigmatic. The subject is interdisciplinary in nature it's a mix of psychology, sociology, anthropology and marketing management. The subjects is based on psychological principles to understand how individual motivations, perceptions, and attitudes shape consumer decisions. Biological factors, such as physiological needs and sensory experiences, also play a role in influencing consumption behaviour. Economic theories help explain how consumers allocate their limited resources among competing wants and needs, guiding businesses in pricing strategies and product positioning.

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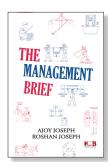
References

Buyer Behaviour Question Bank About the Author



Dr. Vidya Hattangadi





# The Management Brief Ajoy Joseph & Roshan Joseph

₹399.00 • ISBN: 9788197761973

## Does anyone today really know management?

A word used so often but few understand the power and potential! Management Brief is an attempt to bring the wisdom of ages to the new generation. Sadly, we throw money to get things done and are shocked when everything crumbles. Wisdom grows with age like good wine and if we can use professional management as a default system, productivity and profits can go through the roof.

Each page is a chapter and distils the concepts in every language. Management study need not be heavy reading. It is the practise of the principles make all the difference to career, company and the quality of living.

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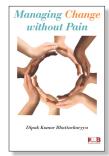


Ajoy Joseph



Roshan Joseph





## Managing Change without Pain Dipak Kumar Bhattacharyya

₹450.00 • ISBN: 9788197922336

Managing Change without Pain is written based on my change management experiece over several decades. In most of the cases, my scope of work as change management expert was for some process centric or transactional change. Although I did play the key role in transformational change process of some organizations. The book is written in narrative style, detailing the change interventions made by me. My experience with participative approach, partnering with your employees we can manage the change better. As I

teach change management and organizational development subjects for several decades to MBA students of leading business schools of the country, I also leveraged my theoretical knowledge on this subject and aligned those with my change initiatives, to make this reading meaningful. I am sure this book will add value to change management professionals, students, researchers, and academia.

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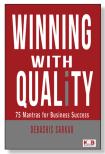
Chapter 4

The Organic Change Model



Dipak Kumar Bhattacharyya





## Winning with Quality: 75 Mantras for Business Success

Author: Debashis Sarkar

₹595.00 • ISBN: 9788197412073

Winning with Quality is a practical guide packed with 75 lessons designed to help anyone embed quality into their business. Drawing on the author's experience implementing quality initiatives at top companies, the book offers real-world insights to help you navigate the challenges of this process. Whether you're a quality manager, corporate strategist, production or operations manager, human resources professional, CEO, or executive, this book provides

valuable insights to overcome challenges and achieve success.

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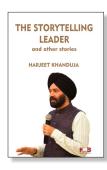
Mantra 24 Uncover the essential roles for a thriving Team





Debashis Sarkar





# The Storytelling Leader and other stories Author: Harjeet Khanduja

₹349.00 • ISBN: 9788196918828

The Storytelling Leader is a book for the person looking for business stories. These business stories can be used in day to day situations for putting across the point to customers, colleagues and team members. The stories are sharp and short anecdotes of daily life which make business sense. This collection has the most loved stories of Harjeet Khanduja on LinkedIn. These stories are read 10 million+ times and have million+ likes on LinkedIn. They are both easy on the eyes and on the mind.

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- 9. Managing Perceptions



Harjeet Khanduja





## Speaking Design Author: S. Balaram

₹1,800.00 • ISBN: 9788197188381 (Hardcover) ₹1,500.00 • ISBN: 9788196775131 (Paperback)

Modern design is just a century old but it is today one of the world's most attractive, even seductive, occupations. But how many know that under the cover of this immense glamour and beauty, it is a very serious profession of power? And with great power comes great responsibility.

The famous design writer Victor Papanek stated that "there are professions more harmful than industrial design, but only a very few."

An ideal way of mitigating any possible harm is by speaking about it to raise arguments, debate and discussion.

This book is a collection of speeches given by Balaram over two decades, covering diverse topics such as:

- \*Watches don't tell time
- \*Toying with children
- \*The soul of a nation
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S. Balaram





## Perceived Role and Soul of the CEO in the Indian Context

Author: Vikas Naik

₹449.00 • ISBN: 9788197188350

Strategic Planning process which originated and is advocated primarily in the United States, has certain lacunae when any manager attempts to implement the process in India (and elsewhere). Therefore, drawing from experiences of several Indian CEOs, an attempt has been made to put together practical management suggestions for guidance of Managers and Management Students.

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- Why and How to Be a Learning Organization—An Illustration of Indian Company
- Persons of Indian Origin as CEOs—Success Stories

Bibliography CEO Questionnaire About the Author



**Professor Vikas Naik** 





## HRD and OD for Managers: Building Individual and Organizational Effectiveness

Author: Surabhi Purohit

₹1,399.00 • ISBN: 9788197188367 (Hardcover) ₹999.00 • ISBN: 9788196918859 (Paperback)

This book is an outcome of Dr Udai Pareek's rich worldwide experience of more than 50 years with diverse organizations, HRD professionals, researchers, students and trainers. It contains a repertoire of psychological tests, questionnaires, self-evaluation tests, projective techniques and other instruments that have been used by organizations in different countries, including the Philippines, Malaysia, Indonesia, Ireland, Canada and USA. The experience from diverse users have

widened the scope and application of these instruments with minor adaptations for different cultural settings. This enhanced fifth edition for managers includes:

Basic knowledge on use of instruments, a range of instruments for personal and interpersonal skills, building team effectiveness in organisations. Added information on 'reliability and validity' in several instruments. Celebrating its vast readership for almost two decades, the book caters to Indian HRD Professionals, Trainers, Consultants and Researchers. The second part coming up will cater to different Professionals.

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Surabhi Purohit





# Wonderland of the Corporate World Author: Gangadhar Joshi

₹699.00 • ISBN: 9788196918811

Generations loved the character of Alice, in Alice in Wonderland, created by Lewis Carroll in 1865. Adored by children and adults, its themes are proven to be valid today as they were back then. The story provides some pretty down to earth tips for those who spend their life in the corporate world. It speaks of creativity, time management, productivity, value, trust, belief, vision, perfectionism and a host of other topics critical to the success in today's corporate world.

This book is about journey of a professional named Harish, through the corporate wonderland for over 4 decades. It follows this journey as he explores this fantastic, and somewhat insane world and experiences situations of aspiration, inspiration, perspiration and desperation in a variety of organizations, cultures and environments he had to manage. There is lot to learn from his experiences, challenges he took and difficult situations he managed all though his corporate life. For him, every success was rejoicing and every failure was an opportunity and challenge to improve and do better. Hope readers love Harish for the way in which he navigated himself through the corporate world and benefit from his adventures.

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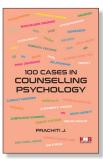
About the Author

About the Book



Gangadhar Joshi





# 100 Cases in Counselling Psychology *Author: Prachiti J.*

₹699.00 • ISBN: 9788196918835

This book will provide insight to the students of regular and distance education learning BA, MA, M.Sc. Psychology and social work regarding the internship as well as during counselling practice. First chapter deals with case study method, then format for the same is added, while other chapters mainly focus on different types of case studies. At the end, it includes list of different psychometric tests used. It is written in simple and easy to understand language. Guides regarding various problems, challenges encountered during

practice or it can stimulate the students for giving thought about different scenarios and therapies which can be helpful. Even it will be useful for anyone interested in learning psychology and knowing more about different challenges and aspects to consider while going through the journey of life. Book includes current youth issues, clinical conditions, medical conditions, relationship issues and career counselling, child and geriatric issues, assessment tests, intervention. It will basically help the students for completing their internship with ease.

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Some Useful Psychometric Tests List/Screening Tests

Autor the Author



Prachiti I





# Diversity Beyond Tokenism: Why being politically correct still doesn't help anyone

Authors: Swati Jena, T. N. Hari

₹699.00 • ISBN: 9788196671150

Widespread tokenism and woke-washing in what businesses say and do about their DEI efforts, is proof that diversity in organizations is anything but straight-forward. Diversity Beyond Tokenism is a first-of-its-kind book, taking an objective, logical, unabashed, and courageous view into the often-paradoxical parts of the diversity conundrum. It challenges conventional opinions, without seeking to topple the apple cart. This book fills a huge gap

in DEI literature, in asking questions that must be asked, but we are often too scared to. It is a must-read for leaders, DEI advocates, business students and basically anyone who cares for or is impacted by the issues.

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Swati Jena



T.N Hari





**Digital Business** 

Author: Chandrahauns Chavan

₹799.00 • ISBN: 9788196775179

This book is recommended for the Masters Degree Program in Management (NEP).

Mandatory Course 6: Information System and Digital Trasformation as a Textbook.

Digital business is changing the way organizations use and think about technology, moving technology from a supporting role to a leading role for organisation, where every organisational strategy is

revolving with technology by integrating organisational processes in innovation, revenue and market growth. Digital business focuses more on how technology allows companies to create new value and experiences that differentiate companies and give them a competitive edge over their competitors and derive value for the business.

Digital businesses use technology to create new value in business models, customer experiences and the internal capabilities that support its core operations. Digital businesses create competitive edges based on unique combinations of digital and physical resources by evolving new business models. It Embrace the concept of digital transformation and the cultural shifts that requires. The implementation and management of digital services can necessitate organizational restructuring, where technology is given greater input into strategic decisions.

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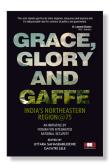
Digital Business and E-Business Strategy

References



Dr. Chandrahauns Chavan





# Grace, Glory and Gaffe: India's Northeastern Region @75

Authors: Dr. Uttara Sahasrabuddhe, Mrs. Gayatri Lele

₹775.00 • ISBN: 9788196775193

India's Northeastern Region (NER) is important for both security and political reasons. It is a complex territory in terms of the heterogeneity of its population and also due to the various disputes over inter-state boundaries and sharing of resources. The region has a unique geographical location – a significantly large part of the region shares its boundaries with neighbouring countries. The NER has a history of insurgency movements, many of which continued

to exist until very recently. The Government of India has sought to meet the challenge by using various different approaches, ranging from implementing the (AFSPA) to engaging resurgent groups in negotiations and signing peace accords with many of them; and in more recent times, building infrastructure that could lead to growth and development of the region. The volume seeks to assess the successes and failures of counterinsurgency, peace-making and developmental policies of the Government of India vis-a-vis the Northeastern region.

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# Part 3: Resolving Conflicts, Making Peace

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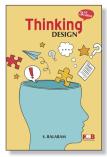


Dr. Uttara Sahasrabuddhe



Gayatri Lele





# Thinking Design Author: S. Balaram

₹1,250.00 • ISBN: 9788196775148

Design is doing.

Does that mean that there is no Thinking?

Are designers only skilled aesthetic experts?

Is there no value system and strong philosophical base, a necessity for any profession?

What is the relevance of Design for a country as unique as India? What is the future of design education and the design profession?

This book is a deep reflection on such basic questions and an examination of some practical examples.

In the words of well-known scholar Gaston Roberge:

"Design is something special.

Design is charming.

Design is so significant that according to Carl Jung, it often is the symbol of the self in dreams."

"Design is at once so unlikely and so charming that some people use an argument from design, holding that God's existence is provable by the evidence of design in the universe."

"Design is no ordinary thing indeed."

And S. Balaram is fully aware that "the human need" he writes, "which is the origin of the design, is not only physical but also psychological, socio-cultural, ecological and spiritual." Balaram's Thinking Design explores fascinatingly the intricate and multifarious relationship of design activity and product, the India of Gandhi and of the following era.

Befittingly, given its subject, Thinking Design is no ordinary book, indeed!

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S. Balaram





Knowledge Management: Maximizing Organizational Intelligence for Success

Author: Dr. Lata Suresh

₹999.00 • ISBN: 9788196671181

The book on Knowledge Management offers a comprehensive exploration of the field, catering to a diverse readership, including students, professionals, and researchers. It begins by defining knowledge management's importance in today's knowledge-driven economy and provides historical context, discussing key concepts & challenges. The book delves into knowledge creation, acquisition, organization, storage, retrieval, & sharing, covering various

techniques & technologies. It emphasizes the role of leadership, organizational culture, & technology, incorporating real-world case studies to illustrate best practices. Moreover, the book addresses the future of knowledge management, including emerging trends and ethical considerations. Throughout, it provides practical insights, theoretical frameworks, & actionable strategies, equipping readers to harness & leverage organizational knowledge for competitive advantage elaborating with case studies & Best practices adopted by the corporates and Institutions.

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Chapter 7

Developing Strategic Leadership Capability: A Roadmap for Success

Chapter 8

Contemporary Leadership: Effective Strategies for a Dynamic World



Dr. Lata Suresh





# Harnessing Online Platforms and Tools for Teaching and Learning

Authors: Dr. Appasaheb Naikal, Satish Kanamadi

₹795.00 • ISBN: 9788196775124

In the current digital era, Library and Information Science (LIS) Professionals are generally known for their ability to adapt and harness cutting-edge technologies to enhance the quality of library support for education. Indeed, the 21st century belongs to Information Technology (IT) and related innovations, as constant technological improvements have altered the nature of communication, socializing, & the distinction between physical and

virtual educational environments. One such disruptive change is the emergence of online platforms & tools for teaching & learning.

This book explains how online platforms & technologies affect higher education teaching & learning. In this book, the authors examined in detail how the use of online learning tools might help teachers & students communicate better with one another. It is an in-depth research conducted on the challenges & restrictions faced by instructors and students to ascertain the extent of the impact of web portals & other internet technologies on higher education. This exploratory study adopted a mixed research methodology consisting of theoretical induction, literature review, & an online questionnaire survey of students, faculty & LIS professionals.

This book also endorses that libraries effectively use online learning platforms & tools. Online research tools like Turnitin, Grammarly, Scopus, & Mendeley have greatly improved the quality of course teaching, learning, & research & have considerably impacted faculty research.

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- 5. Key Findings, Recommendations, and Conclusion

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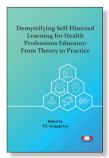


Dr. Appasaheb Naikal



Satish Kanamadi





## Demystifying Self-Directed Learning for Health Professions Educator: From Theory to Practice

Author: Dr.T.S. Gugapriya

₹595.00 • ISBN: 9788196671112

Being a lifelong learner is one of the primary roles practiced by an Indian medical graduate (IMG). To initiate IMGs into this role, the process of self-directed learning has been introduced as a component of the recently introduced competency-based medical education curriculum framework. Given the background, health professions educators need to train themselves in implementing self-directed learning modules with clarity and understanding. This

book on Self-directed learning for health professionals educators- from theory to practice elaborates on the principles of self-directed learning, demystifying the misconceptions while hand-holding the readers step by step with ready-to-use templates for successful planning and conducting impactful self-directed learning sessions for IMGs.

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6 "Am I on the Right Path?": Assessment in SDL Session

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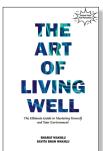
Navita Aggarwal

About the Editor and Contributors



Dr. T.S. Gugapriya





## The Art of Living Well: The Ultimate Guide To Mastering Yourself And Your Environment

Authors: Bharat Wakhlu, Savita Bhan Wakhlu

₹595.00 • ISBN: 9788196671198

Unlock your full potential with The Art of Living Well. This transformative self-help book, written in a clear and accessible style, delves into three essential and transformative themes for anyone looking to enhance their lives.

- Self-Mastery: Learn to harness the power within you. Navigate and diminish self-doubt, cultivate resilience, find true emotional balance, and attain lasting inner confidence and peace. Discover

your purpose and passion.

- Interactional Excellence: Become proficient in the art of connection. Forge deep, meaningful relationships, enhance your communication skills, learn to stand up for yourself without ruffling others, and become a magnetic presence in both personal and professional spheres.
- Work as Service: Redefine success as service. Align your career with your values, make a positive impact, and create a life that truly matters.

This book is your roadmap to a life of profound contentment and achievement. Begin your journey towards living well and joyfully, today.

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**Bharat Wakhlu** 



Savita Bhan Wakhlu





# Contracts and Arbitration For Managers *Author: Anurag. K. Agarwal*

₹595.00 • ISBN: 9788196503390

As a manager, do you struggle with legal technicalities related to contracts and arbitrations?

As an engineer managing a project, do you feel the immence pressure of the complexity of contracts?

This book presents contracts and arbitration from a business perspective and helps you to deal effectively with them while making strategic business decisions.

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- 4. Institutional and Ad Hoc Arbitration
- 5. Liquidated Damages
- 6. Force Majeure
- 7. Arbitration Clause
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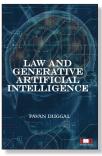
Appendix: Important Definitions

Notes Glossary



Anurag K. Agarwal





# Law and Generative Artificial Intelligence Author: Pavan Duggal

₹349.00 • ISBN: 9788196503338

While a practicing Advocate, Supreme Court of India, Dr. Pavan Duggal has made an immense impact with an international reputation as an Expert & Authority on Cyber Law, Cyber Security Law, AI Law & E-commerce law.

While there are numerous legal ramifications of Generative AI, this book has sought to identify & highlight some of the key and more significant legal, policy and regulatory challenges concerning Generative AI. These challenges will have to be appropriately

addressed at the earliest possible opportunity as the quantum evolution of Generative AI could potentially throw up new emerging vistas, which will require further consideration by lawmakers.

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Hallucination and Generative AI

Legal Liability and Generative AI

**Pavan Duggal** 





### Management Essentials Revisited: In the Era of Digitalization

Authors: Arindam Banerjee, Tanushri Banerjee

₹495.00 • ISBN: 9788196503383

This book is an ideal compendium for practitioners/management students to review and revise effective business philosophy along with a strong theoretical underpinning. Written in a no nonsense style, it avoids acronyms and depicts management principles in a lucid manner. Worth reading it over and over to sustain clarity in managerial acumen and ability to support better decision making. The book provides depth of detail and at the same time is able to offer an integrated view of the decision-making process in organizations.

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**Arindam Banerjee** 



Tanushri Banerjee





# HRD Score Card 2500: Tools for Renewal based on HRD Audit

Author: T.V. Rao

₹895.00 • ISBN: 9788196329693

This volume presents tools and methodology to evaluate these four pillars of HRD: 1. HR systems, 2. Competencies of HR staff, top management and other employees, 3. HRD values and Organizational culture, and 4. Alignment as indicated by the HRD's impact on intellectual CapitaLand financial out comes. The book presents detailed guidelines and framework for such measurement using 2500 points. The points are indicative the

measures can be adjusted to suit the contextual reality of the user. We hope this volume will help you to examine your HR systems and practices, competencies of all those involved and enable you to create a right kind of culture and maximize your impact in achieving short term and long term goals of your organization.

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Dr. T. V. Rao





# **Understanding Strategic Management:** Theory and Practice

Author: Dr. Vidya Hattangadi

₹495.00 • ISBN: 9788196503314

'Understanding Strategic Management' covers key topics and theories of strategic management. The author has drawn examples of prominent Global and Indian companies. The examples are suitable and well-structured to illustrate numerous strategies in detail, and they cover various business functions. The book will help faculties to check sources and information to flowchart topics and assignments. Students will learn how to conduct a case analysis,

measure organizational performance, and conduct external and internal analyses. In short, the book will help to understand how organizations formulate and implement strategy at different levels to become successful.

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  - · Management Control System
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  - Kurt Lewin Change Model



Dr. Vidya Hattangadi





Succeeding in Your Startup

Authors: Kaloian Kirilov, Kapil Rampal

₹695.00 • ISBN: 9788196503352

Dive into the dynamic world of startups with our insightful book, where seasoned entrepreneur Kaloian & Kapil shares their invaluable experiences, illuminating the path from ideation to success. Discover a treasure trove of practical advice, strategic wisdom, and inspiring anecdotes that will empower you on your startup journey. Unveil the secrets to navigating challenges, harnessing innovation, and building a resilient business. Whether you're a budding entrepreneur or an industry veteran, this book is

your essential guide to thriving in the fast-paced landscape of startups.

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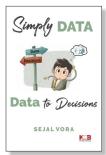


**Kapil Rampal** 



Kaloian Kirilov





Simply Data: Data to Decisions

Author: Sejal Vora

₹675.00 • ISBN: 9788196329600

### Spreadsheets Databases Analytics Graphs Statistics

Are these words enough to transport you into snooze mode?

Data is not essential for my job / business?

Is that what you think?

Analytical skills require exceptional intellect which is bestowed upon only chosen few.

Is that what you believe? The 'science of data' is an exclusive club meant for data scientists alone. Is that what you've been told?

This book will bust all these myths surrounding Data and the data averse nature in most people. Data has become an inescapable reality of all our lives, professions, and businesses. And the need for driving decisions with data could not have been more pronounced than it is today. Data is not as complex as it has been made out to be. This book along with other books in the SIMPLY DATA series will simplify data for the most data-averse as also data-savvy person alike, enabling one and all to leverage the true power of data. You do not need any prior data, tools or technological knowledge to pick up this book and learn from it.

The first part of this book will help you understand data better and get more comfortable with it. The second part will guide you on decoding the meaning behind data using both the left – analytical thinking brain and the right – creative or intuitive thinking brain, to achieve whole brain thinking. From Analytical Reasoning to Pattern Recognition and developing an analytical mindset; to introducing for the very first time – the concept of Data Intuition, this book has it all! As a bonus, in part three you will also get an insight on using the storytelling technique for effective data communication.

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About My Earlier Book: Simply data -

Storytelling with Data



Sejal Vora





**#Whatever: The Alternative Narrative** 

Author: Dr. Mansi Kapoor

₹595.00 • ISBN: 9788196329662

"#Whatever: The Alternative Narrative" is a book which will compel readers to question assumptions about many key issues confronting us as we go hurtling towards our very uncertain future, hopefully wondering about why we choose to do what we do. Are we really free? What's next?

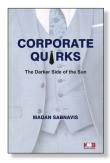
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Dr. Mansi Kapoor





Corporate Quirks: The Darker Side of the Sun
Author: Madan Sabnavis

₹649.00 • ISBN: 9788196294519

The contribution made by the corporate sector to our economy is well documented. Everyone wants to be part of this canvas. But there are some quirks that run through all companies; and have been written about here based on personal experiences. This can be about HR practices, CEOs, Awards, communication, bosses, genuflection, conferences, gifts and even mundane things like emails and presentations. The reader will find this familiar and may just ask how the author knows about her company. The answer is

that these quirks pervade the corridors and cabins of all companies. They are serious yet funny. Serious because this often happens, and funny because we need to have a sense of humour to savour the way of corporate life. These pages are to be read with a smile and taken in the right spirit because as the bard had said – all of us are actors that speak our lines and walk off the stage!

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The Best for Last...... What You Read is What You'll Hear

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Epilogue Afterword



**Madan Sabnavis** 





# Grace, Glory and Gaffe: India's Defence and Security@75

Authors: Akshay Ranade, Dr. Uttara Sahasrabuddhe

₹649.00 • ISBN: 9788196329648

Defending India in the face of multifarious insecurities that it faces is no mean feat. It is surrounded by hostile neighbours with nuclear capabilities and a strategic environment which is continuously in flux. With five major wars, protracted sub-conventional wars and intermittent eruption of localised conflicts, India has dealt with a grim security scenario since independence and continues to deal with it on a daily basis even today. This at the backdrop of a vibrant

democracy which also means a continuous struggle of getting to consensus at a political spectrum which is extraordinarily diverse and also confrontational. How has India managed to do it? What have been the key strategic decisions that impacted defence and security apparatus in the country? What have been the key inflections points in India's Defence and Security Policy making? What more needs to be done to face a new generation of warfare and conflicts? This volume attempts to contemplate these questions and more.

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- 6 The 1962 MiG-21 Deal: Foundation of an Enduring Defence Partnership

# Part 3: Foreign Policy, Security and Defence

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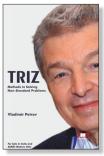


Dr. Uttara Sahasrabuddhe



**Akshay Ranade** 





# TRIZ: Methods in Solving Non-Standard Problems Author: Vladimir Petrov

₹1,990.00 • ISBN: 9788196329631

This book describes a method for solving non-standard problems, consisting of 5 steps. The book contains a description of the logic of inventive problem solving. Much attention in the book is given to the practice of using these tools. The book contains 88 problems of 41 for an independent solution. Author's analysis of these problems is given in the appendix. The book is intended for a broad circle of readers and will be especially useful for those who want to learn how to obtain new ideas quickly.

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**Vladimir Petrov** 





# Future of Retail Management: Blending Digital and Traditional Practices

Author: Rishi Kapal

₹595.00 • ISBN: 9788196010027

The essence of retail management is the process of assisting customers and consumers to be able to find and use products and services. However, with the blended advent of physical and digital retail practices, not all the sectors follow the same retail frameworks. As Muralikrishnan B, President of Xiaomi India states "That COVID-19 fundamentally changed our ways of working, presenting new opportunities as well as fresh challenges is to state the obvious".

An excellent retail strategy is important for customer retention and as per Phalgun Kompelli and Mayank Kumar, founder of Upgrad, "businesses were forced to switch gears from offline to online and accept the 'tech-induced-new normal' as a way forward." Hence the integration of retail channels started being fast tracked, that each student, faculty, and retail practitioner will understand through this new age book. As Vishal Gondal, founder and CEO of Goqii mentions "the COVID-19 pandemic highlighted the importance of preventive healthcare and spurred a shift towards a greater focus on preventive measures thereby impacting the retail strategies." Overall, the understanding of retail management needs to be re-invented and Venkat Malluvajhula, ANZ Head of Pitney Bowes(SendTech) elaborates that "The retail industry continues to experience significant change and disruption with shifting consumer behaviors, needs, and expectations". Go ahead and grab this book to know the future of retail management in the Consumer Electronics, Education, Healthtech sectors. With the author's persona experiences of 2 decades poured in the book, it would help you redefine the context and content about blending new age retail practices.

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- 1. Future of Indian Retail: The Covid Stages and Beyond
- 2. Industry Speak: Consumer Electronics Retail by Xiaomi

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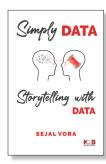
5. Industry Speak: Logistics Retail by Pitney Bowes

Venkat Rao (Venkat) Academia Speak: Logistics About the Author



Rishi Kapal





# Simply Data: Storytelling with Data Author: Sejal Vora

₹795.00 • ISBN: 9788196078157

- Presentations full of line and bar charts which provide no insight into data
- Charts which need to be analyzed to decipher its meaning
- Reports which need to be re-read to get some clarity into the message

If the answer to any of the above is a resounding YES, then you my dear friend are in dire need of 'Storytelling with Data' to transform the way you think and communicate with data.

This book will teach you how to stop reporting data and start communicating underlying insights in an easily understandable format, outlining a clear message through written and visual modes. Stories are an inherent part of human communication, the simple techniques introduced in this book will help you leverage on basic human cognition without relying on any technical tools.

Data is not as complex as it has been made out to be. This book along with other books in the SIMPLY DATA series will simplify data for the most data-averse as also data-savvy person alike, enabling one and all to leverage the true power of data – because data is an inescapable reality for all types of job roles, professions and businesses today.

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In Closing The Way Forward

Coming up Next on Simply Data - Data to Decisions

A Peak into the Upcoming Book: Simply Data - Data to Decisions



Sejal Vora





# Cyber Strong: Cybersecurity and Risk Management Author: Ajay Singh

#### Hardcover

#### ₹695.00 • ISBN: 9788196078126

Cyber risk is one of the biggest challenges' businesses face in the 21st Century. The increasing dependence and use of technology to run businesses combined with the spate of cyber-attacks and risk to reputational damage in recent times has made cybersecurity a top priority for corporates as well as other organizations.

Limited knowledge of cybersecurity among business leaders and functional managers is a major barrier for effective cyber risk management.

CYBERSTRONG aims to inform and empower business managers and leaders alike to be able to assess cyber threats, integrate cybersecurity strategy with business goals, and build appropriate response systems to deal with cyber risks.

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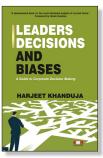
Glossary

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**Ajay Singh** 





## Leaders Decisions and Biases: A Guide to Corporate Decision Making

Author: Harjeet Khanduja

₹649.00 • ISBN: 9788196078133

ORGANIZATIONS PROVIDE MIND-BOGGLING COMPENSATIONS TO THEIR LEADERS AS COMPARED TO AN AVERAGE EMPLOYEE.IS IT BECAUSE THEY WORK MORE? Just like saying ""we are the decisions we make"", the very existence of an organization depends on the decisions it's leaders make! Decision-making is an interplay of competitive strategies, processes, design, values and

culture. Narrating the experiences of industry decision-maker, the book demonstrates that organizational decision-making is akin to navigating through a minefield of biases and execution issues. From analysing key decisions of the past to shaping new ones, this book will empower readers with effective strategies that will allow them to become an integral part of their organization's decision-making environment. Businesses are always on the lookout for effective decision-makers. Whether you are looking to move up the career ladder or do well in your personal life, with Leaders Decisions and Biases, you will be well on your way! Harjeet Khanduja is a quintessential storyteller with a difference. Highly recommended.

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- 23. Change Management
- 24. Impactful Communication
- 25. Decision Evaluation Framework



Harjeet Khanduja





# **Banking Trends and Controversies**

Author: Madan Sabnavis

₹595.00 • ISBN: 9788196078119

India is grappling with its worst banking crisis ever, and we are still trying to figure out what landed us here. Banking Trends and Controversies present the two sides of the Indian banking story by giving an account of the reforms as well as quandaries in times of extraordinary economic and political challenges.



**Madan Sabnavis** 



**#You: Build Your Personal Brand** 

Author: Charu Sabnavis

₹595.00 • ISBN: 9788196078102

A strong personal brand does not come about by chance, it is the outcome of an endeavour towards creating and projecting the person you are. Just as a product needs active marketing and promotion to generate awareness and draw attention of potential buyers, a personal brand needs promotion to gain visibility and recognition amongst stakeholders. Opening doors for opportunities, resources and information, #YOU: Build Your Personal Brand talks about building and maintaining your personal brand. It will enable you to reinstate your ability to forge constructive relationships and

build strong networks. The book also discusses how to present your personal style based on attire, communication, body language and confidence. Creating those positive first impressions, this book provides insights and practical tips for having a voice at the table.



**Charu Sabnavis** 





Brand Wars: Combat Strategies for Indian Brands Authors: Dr. Rajiv Madhusan Gupte, Prof. Anand. N. Limaye

₹595.00 • ISBN: 9788196010034

Market disruption, pandemic-ridden economy and China's digital and mobile dominance—Indian brands are swimming through these rough tides to survive and win. They are financially and strategically battling to takeover and conquer not just the Indian market but the global terrain as well. Derived from the warfare strategies used by countries to win wars, Brand Wars illustrates proven and tested brand strategies by analyzing the success and failures of more than 500 iconic brands over the last 50 years. It also

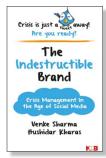
presents original models such as Brand Combat, Battlefield and Capability Leveraging to help brands develop capacity, capture value and use the right resources against competition. Filled with suggestions for sustained competitive advantage, this book will encourage small and big businesses alike to compete in the marketplace and fulfill their aspirations.



**Anand Limaye** 



Rajiv Madhusudan Gupte



# The Indestructible Brand Crisis Management in the Age of Social Media

Authors: Venke Sharma, Hushidar Kharas

₹450.00 • ISBN: 9788196010041

Whether or not your brand is on social media, your consumers are. They are continuously sharing their good & bad experiences about your brand. Most brands are not prepared to deal with negative feedback which, if ignored, can spiral into a crisis. This book seeks to aid brand and business owners to structure organizations to be crisis-ready. Creating a crisis squad & a crisis playbook, envisioning various scenarios that can occur and what the brand's response should be are

some of the areas the book delves into. It also recommends preventive measures that can save brands from social embarrassment & social listening strategies that can alert organizations to a problem before it becomes a crisis. When everything else fails and a crisis is at hand, the focus shifts to executing the playbook, turning the conversation around leveraging evangelists & influencers. Once the crisis has ended, it's time to audit the playbook & close the gaps, as well as evaluate financial or reputational damage done to the brand & see how quickly one can recover.

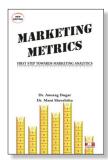


**Venke Sharma** 



**Hushidar Kharas** 





## Marketing Metrics First Step Towards Marketing Analytics

Authors: Dr. Anurag Dugar, Dr. Mani Shreshtha

₹650.00 • ISBN: 9788196010065

We are in the sales and marketing profession, and we hate number crunching. But we also realize its significance to succeed in this profession. So, we set out to write this book with the aim of making number crunching interesting and simple for sellers and marketers.

If you are a marketing student, professor, freshly minted marketing or sales professional, or a startup founder, and you loathe numbers, this book is meant for you. It will equip you with a set of marketing

metrics that you need to know to make important decisions and crack interviews.

You will find only crisp and actionable knowledge in this book and no unnecessary jargons or theories? because just like you we don't like it either!



Dr. Anurag Dugar



Dr. Mani Shreshtha



Get Your Next Promotion

Author: Manbir Kaur

₹550.00 • ISBN: 9788196010058

Seeking your next promotion but not quite there yet? Rising up in your career shouldn't be left to chance.

Get Your Next Promotion makes you understand why some people get promoted while some get stuck.

There are a few things that stop professionals from growing beyond mid-level management. Here is a chance to understand the problems & the challenges that you may have been facing & why

your current efforts may no longer lead you to your next promotion.

Each person must find their own path up to the mountain peak, yet to complete the feat successfully, they still need the same universal strengths, skills & tools. One may favour certain strengths or tools over the others but missing on some may lead to failure. Similarly, while there cannot be a single formula for progressing up the career path, this book reveals the universal abilities that all must possess to become great leaders through ten intriguing stories. Each story focuses on a specific facet of your next promotion while tracing the career of a leader who used it effectively.



**Manbir Kaur** 





# Managing Large Teams, Overcoming Skip-Level Frictions & Executive Isolation

Author: Rishi Kapal

₹595.00 • ISBN: 9788196010003

Managing and leading large teams is an acquired skill and doesn't come naturally to people. As the team grows horizontally in number and vertically in levels, team management gets complicated. Managing large teams is borne out of the authors twenty-five plus years of experience of navigating multiple scenarios, transitions from an individual contributor to becoming

a first-time manager to later helming teams as a CEO that expanded across North America, Europe, Japan and Southeast Asia. Brimming with the wisdom and experiences of Indian and global CEOs, and Stanford lead alumni, the book tackles subjects such as handling multicultural and multi-locational teams, building a strong trustworthy culture of skip-level engagements and the oft-discussed phenomenon of executive isolation at work. Get your hands on this reservoir of knowledge on leadership, organization development and management practices for the present and future generations of performers.



Rishi Kapal



# Kites in a Hurricane: Startups from Cradle to Fame Author: Rishi Kapal

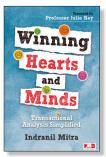
₹595.00 • ISBN: 9788196010010

Startups, even the ones started by mature founders, required a lot of investment—both monetary and intellectual—on their entrepreneurial journey in terms of development and collaboration of the ecosystem. There are a million stories out there of successes and failures, of big and small startups, of one-of-a-kind and of every kind of startup. However, one thing is common: the entrepreneurial journey is checkered with highs and lows, difficult decisions, roadblocks, perseverance and lots of advice. Kites in a Hurricane

is a book that describes how several startups used technology and entrepreneurial systems in an innovative manner to solve the problems they faced day after day when aspiring to build successful companies.

No one understands this world better than Rishi Kapal who spends all his waking hours surrounded by startups. This book is the essence of his experience with over 500 startups—it will help newer startups navigate through the exciting yet onerous entrepreneurial journey. You will feel like an insider in the boardroom discussions and decisions of some of the successful startups.





## Winning Hearts and Minds: Transactional Analysis Simplified

**Author: Indranil Mitra** 

₹550.00 • ISBN: 9788196010089

Winning Hearts and Minds: Transactional Analysis Simplified uses the principles of TA to enable the reader to learn about his or her personality, identify and eliminate certain recurring patterns of harmful behavior that may have become ingrained in the psyche, and discover how to forge and maintain authentic relationships and enrich existing ones. The elegant and lucid theory of TA as set forth in this book has benefited millions of people all over the world as

a remarkable means of fostering self-awareness, genuineness, and growth. The book will also be useful to practicing managers and HR professionals who seek to build a positive organizational culture based on the principles of mutual respect and trust.



Indranil Mitra



The Gift of the Gab: The Subtle Art of Communicating

Author: Dr. Hory Sankar Mukerjee

₹595.00 • ISBN: 9788196010072

The trick of moving from 'average' to 'outstanding' lies in 'communication'. When you are able to articulate, present and write better than others, you move into the extraordinary league. While most of us agree to these positive effects of communication, we conveniently ignore the downside of communication breakdown, which can lead to stunted professional growth. The Gift of the Gab: The Subtle Art of Communicating will help you develop a

communication strategy that can lead to improvements in your working style. Choosing the right words, listening well and getting your message across eloquently are skills that can be perfected. By changing your communication strategy you can increase your motivation, and improve your productivity and profitability at work. This book is a corporate guide that can help you become the person you aspire to be. Excerpt: Communication cannot be perfected in a day or a month. It takes years to do it. Sometimes people would succeed, sometimes they won't. It requires constant self-monitoring and a self-conscious effort to improve with lots of practice. So the three pillars for you to do this magic are: First to put the efforts in the right direction, second to monitor yourself and the third to keep practicing.



Dr. Hory Sankar Mukerjee



#### SELF-PUBLISHING



# Pitch the Speech (A Collection Of Century's Finest Opening Lines)

Authors: Dr. Aruna Henry, Dr. Henry D.

₹550.00

ISBN: 9788198868985

From revolutions to moments of change, the opening lines of a speech have the power to define history, move hearts, and spark ideas. Pitch the Speech is a curated collection of memorable speech openings, paired with practical insights into the art of public speaking.

This guide explores what makes a compelling introduction—how to captivate, connect, and command attention from the first sentence. Ideal for students, professionals, and anyone seeking to strengthen their voice, it blends timeless inspiration with effective techniques drawn from history's greatest orators.

Preface / Foreword / Acknowledgements

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Links for Speeches About the Authors



Dr. Aruna Henry



Dr. Henry D.





Expressions
Author: Sakshi Raheja

₹199.00 • ISBN: 9788198625113

Daily detailed interactions between the author and the association with different people that makes a reason for interesting stories that revolved around what was said and felt. This book holds experiences that has been felt by the author and brought a churn of words that will definitely become a good read for all. The characters come to life as each human can somewhere resonate with these stories.

Each individual is living a mundane life running through their daily chores not being able to stop to live thru life. The main agenda is for people to take notice of their surroundings and try to make place for emotions of interactive conversations that otherwise get dismissed as many are busy with their life.

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- 18. Mirage
- 19. Be Your Own Hero

Conclusion



Sakshi Raheja





# The Brief Light We Are: A Journey Through Verse Author: Pankaj Buragohain

₹399.00 • ISBN: 9788198625175

In "The Brief Light We Are", a collection of poignant poems, the author invites readers to delve into a tapestry of emotions woven with vivid imagery and profound insights. Each poem serves as a unique reflection of personal experiences, existential musings, and the beauty found in life's fleeting moments. This compilation spans themes of love, loss, nature, and the intricacies of human connection, engaging readers on both an intellectual and emotional level. With delicate and evocative language, the author captures the

essence of existence, beckoning audiences to explore their own humanity through verse. The Brief Light We Are' is more than just a poetry book; it's a heartfelt journey that transcends the written word, encouraging readers to find solace, inspiration, and introspection through the power of poetry.

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Preface

92 poems



Pankaj Buragohain





# K.I.S.S.: 21 K.I.S.S. Techniques for a Simplified Life Author: Akshatha Vishal Karangutkar

₹399.00 • ISBN: 9788198523136

Today with technology taking charge of human life completely, people have less patience, less human connections and live less and complicate things more. Simplest of simple things which can be so easily handled ends up being complicated because no one knows how to keep things simple. Whether it is saying no to what you don't want, or saying yes to what you want, or saying exactly what you feel, every single thing is complicated only because we don't know how to handle things, that is exactly the reason this book happened. By just doing a few things

the way it is to be done, you can simplify your entire life, it sounds difficult to believe right, but that is exactly the point, just keep things simple and see how your life becomes simpler, peaceful and joyful.

So dive into simplifying your life with this book!

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Acknowledgements Sweet Warning Foreword How did This Book Happen? How to Use This Book? How Can This Book Simplify Your Life.... Disclaimer Introduction Scene 1 You are Pregnant OR You are not Pregnant Scene 2 What is Your Name? Scene 3 Silent but not Silent Scene 4 I Love My Black Dress Scene 5 Hello, are You There..... Scene 6 ISI (I and Solely I) Certification

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Scene 18 Wo Chaar Log (those four

people)

Scene 19 Choose the Right Competition

Scene 20 Do You Love Yourself?

Scene 21 Gratitude is the Best Attitude

Putting It All Together



Akshatha Vishal Karangutkar





Anamika: Aaghat se Ubharti Vichardhara

Author: Nitu Mathur

idenon mica macma

₹199.00 • ISBN: 9788198523112

Great things aren't possible for all of us, but we all have the power to do small things with great love and make things simple and doable! In exploring the vast landscape of management principles and practices, one often finds inspiration not only in academic theories or corporate case studies but also in the lived experiences of individuals. The journey of an individual, with its myriad twists and turns, triumphs and tribulations, can serve as a rich tapestry from which invaluable lessons can be gleaned. In the world of management, there's a lot of talk about strategies and

plans. But sometimes, the best lessons come from real-life stories. In this preface, we'll take a look at the life of Harini Sreenivasan aka #hsexpress and #chachachaudhary, and see what we can learn from her experiences about being a good human and a good leader.

Through the lens of Harini Sreenivasan's life, I invite you to explore fundamental questions:

- How do you feel wearing a 100 rupee saree on your birthday when you can afford 5000 rupee saree?
- How are you easily accessible to people 24\*7?
- How do you comfortably step into someone's shoes and understand them?
- How do personal values and ethics intersect with managerial decision-making?
- What lessons can be learned from both successes and failures?

Harini's story is not just a chronicle of personal achievements or failures but a reservoir of wisdom, forged through the crucible of experience. From humble beginnings to soaring heights, from moments of doubt to instances of clarity, her journey encapsulates the essence of leadership and management in its rawest form.

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From Author's desk.

Ode to ANAMIKA...

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- Introversion to Extroversion and Fear to Fearlessness भय से अभयपथ की ओर...
- Facing Bullying and Gas Lighting बेहद अपमान और बुराई का सामना करना काला दर्पण :
- 3. Perseverance.... दृढ़ और अटल इरादा
- Self Experimentation... Always Getting into the Unknown ... हर नई सोच की ओर बढ़ते प्रयोगशील कदम मन हल्का कर ले :

- 5. 3 Dimensional Learning Skill... बहुआयामी शिक्षा पद्धति
- Stay Grounded to Your Culture अपनी संस्कृति से जुड़े रहना..

Breathe

7. Your Present Makes People Forget Your Past बीते कल को भलकर अपना आज बेहतर बनाइए...

Nandakumar on Harini...

Karthik on Harini...

Soumya Rajesh on Harini

Prof P. Shekaran on Harini

Vinod khishty on Harini

Madhoo Venkatrajan on Harini

Bruhad Butch on Harini

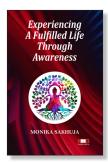
Aditi Deo on Harini

विराम :



Nitu Mathur





# Experiencing A Fulfilled Life Through Awareness Author: Monika Sakhuja

₹240.00 • ISBN: 9788197761935

The book aims to guide readers through their life journeys by becoming aware of their energies and understanding the root causes of their problems. It encourages awareness, introspection, gratitude, and operating from an abundance mindset to attract positive situations and people. It emphasizes the power of inner traits like Love, Devotion, Silence, words, and Beliefs in fostering self-awareness and achieving a fulfilling life.

Furthermore, the book advocates cultivating healthy habits that promote compassion, acceptance, dedication, and boundless energy. Overall, it promises to enrich personal pursuits and enhance overall well-being, offering insights into achieving an enhanced perception of Life.

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Life is Like School Learning!!

Game of Life

Life is a Journey!!

Life is an Inspiration!!

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- 3. Gratitude for Money
- 4. Expressing Gratitude for Things and Services

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- 2. Meditation
- 3. Healthy Food
- 4. Detox and De-clutter
- 5. Expression
- 6. Reading
- 7. Nature

Appendix



Monika Sakhuja





#### Mind Mechanics: Unlocking Human Potential through Experiential Learning

Sushama Khanna

₹599.00 • ISBN: 9788197761997

This book pulls together both the theory and the practice of experiential learning and all types of learning that employ activity-based experience. Experiential learning is a powerful and proven approach to teaching and learning that is based on one irrefutable reality: people learn best through experience. Based on well-known theories and models of Experiential Learning, this book enables readers to unleash the potential of learners by making them undergo

an experience. Everything that can possibly provide a learning experience is discussed: most theories of learning, and every conceivable way to interest learners in an activity. The present volume will provide Students, Trainers, Coaches, HR Professionals and Organizational Leaders to enhance their effectiveness in inter-personal, intra-personal, organizational, group and community settings. This will be especially useful for the students of Human Resources, Social Sciences like Psychology, Sociology etc.

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- 3. Prevalent Issues in the Life of a Group
- 4. Observations & Journal Writing: An Integral Part of Laboratory Training
- 5. Art of Giving and Receiving Feedback

### PART 2 Individual and Group Processes

- 6. Group Processes and Group Norms
- 7. Group Life Cycle Patterns and Development Processes

- 8. Key Attributes to Be Effective in Groups
- Assertiveness: A Gate Pass to Be Effective in Groups
- 10. Value Based Culture: The OCTAPACE Culture

#### PART 3 Theories of Human Processes

- 11. Understanding a Person: The Onion Model
- 12. Kolb's Experiential Learning Theory
- 13. Johari Window: A Model of Self-Awareness
- 14. Emotional Intelligence: Developing Strong People Skills
- Inter-personal Effectiveness: Theory of Transactional Analysis

Further Reading and References About the Author



Sushama Khanna





#### Expect Miracles with Ho'oponopono Embrace the **Power Within**

Author: Shaifaly Sangal

₹239.00 • ISBN: 9788197188374

"We often take pride in passing down traditions through generations, and Ho'oponopono has started flowing through many family lines. From a 2 year old boy to a 68-year-old woman chanting, from 10-year-olds to a pregnant mother teaching her baby in the womb, or a child engaging in friendly talks with God, this prayer is becoming a cherished family tradition. The essence of this book is to extend this healing message to every household, echoing the powerful words:

'I am sorry, please forgive me, thank you, I love you'."

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A Personal Reflection Author's Note Foreword How I started my Ho'oponopono Journey Story 1 Embracing Clarity: Riva Finds Salvation and Self-Discovery Story 2 Sanchi's Relief: Amid Compliance Inquiry Sarah's Unconventional Knee Story 3 Replacement Journey Story 4 Nivedita's Overseas Journey Despite Spondylitis Overcoming Arnav's Fear of Story 5 Story 6 "Arpita's Visa Voyage: A Ho'oponopono Miracle" Story 7 From Loss to Financial

Story 8 A Journey Through Corporate

Story 9 Months old Kabir's Journey to Recovery

Story 10 How Bedridden Arjun Created Business Empire Story 11 Belief Beyond Diagnosis Story 12 The Miracle Locker Story 13 The Power of Small Wins Story 14 CEEPORT Fixes the Laptop Story 15 Amanda's Financial Miracle Story 16 Presha's Journey from Menopause to Liberation Story 17 "Transformative Healing: How Ho'oponopono Guided My Brother's Recovery" Story 18 Prayers Answered: Discovering Self-Love too Story 19 Ho'oponopono A Habit Story 20 A Blessing to Adya from Cold and Headache in Her Board

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About the Author



Recovery

Turmoil

**Shaifaly Sangal** 





## But if you insult my mother and other stories that touch the soul

Author: Dr. P. Jones

#### ₹399.00 • ISBN: 9788197188398

A chor descending upon a wedding night, a controlling husband, a mother-in-law who leaves no food for her bahu...

From raw emotions to hilarious escapades, tender moments to harsh truths, this collection of stories vividly portrays the realities of being mothers and daughters, wives and daughters-in-law, in contemporary urban India.

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What makes these stories truly special is the love they received from millions of readers during their time as blogs.

Now, the best-loved among them find their exclusive home here, within this cherished collection.

#### **Contents**

Foreword

- How My Grandmother Ended Up Marrying the Wrong Guy
- The Wedding Night That Took Me Eighteen Months to Enjoy
- 3. The Skinny Jeans
- 4. Tiny Powerful Destructions (Story of a Controlling Marriage)
- Five Things You Will Miss About Your Kids as They Grow (From an Experienced Mom)
- 6. When Your Husband Is Way Better-Looking Than You
- 7. The 'Matric-Fail' Teacher
- 8. But if You Insult My Mother
- 9. Aa re Pritam Pyare
- 10. A Wife. A Mother. A SPY.
- 11. Do You Wish, Sometimes, That You Had Never Married at All?
- 12. Saying 'My Baby My Rules' to Your Own Mom
- 13. When Did I Really Take Up Your Last Name?
- 14. An Ode to the 'Unromantic' Husband
- 15. Beneath the Milky Moonlight
- 16. Dear Husband, What Color Outfit Did I Wear at Our Engagement?
- 17. Being the Mother of an Only Child
- 18. Misfortune and Stunning Luck
- 19. Can You Miss a Sister You've Never
- 20. The Cross-Connection
- 21. Kyon Paisa Paisa Kartee Hain?

- 22. A Shopkeeper, and Remembering Lata Mangeshkar
- 23. The Night I Hit My Husband. On Purpose.
- 24. Bheegi Hui Akhiyon Mein...
- 25. A Dark Rainy Night and the Long Walk of a Mother
- 26. Happily Married but a Single Mother
- 27. Perfect Unforgettable Disaster
- 28. Fake It Till You Make It! Story of the Bhukkad Bahu
- 29. Untethered
- 30. The Faux Pas
- 31. Honor Among Thieves A Moral Mystery
- 32. Parenting Is Never Done. Do Dads See That?
- 33. I Have to Go. I Have Therapy.
- 34. The Condom Boomerang
- 35. The Husband's Mother
- 36. Objects in the Mirror Are Uglier Than They Appear
- 37. To My Mother-in-law's Daughter
- 38. Neighbors, Fences, and What You Don't Know
- The Grandmother and Her Hundred-Year-Old Curd
- 40. Great Sexpectations
- 41. Mom, Can You Talk to Me in Your Guest Voice Please?
- 42. The Absurd Night Before My Wedding Night



#### **TEXT BOOKS**



#### Statistical Methods

Authors: Anita Luthra, Dr. Shilpa Bhangale

₹475.00

ISBN: 9788198868978

Statistical Methods is a beginner-friendly book that explains the key ideas of statistics clearly and practically. It covers important topics like correlation, regression, sampling, and estimation, helping readers understand how to analyse and interpret data. The book also explains how to test ideas using both basic and advanced parametric

and nonparametric tests. A special section on dimensionality reduction introduces tools for handling large data sets. With easy language, step-by-step examples and exercises, this book is a useful guide for students, teachers, and anyone interested in learning statistics.

#### Preface

MODULE 1 Correlation Analysis

MODULE 2 Linear Regression

MODULE 3 Sampling and Estimation

MODULE 4 Parametric Tests

MODULE 5 Non-Parametric Tests and ANOVA

MODULE 6 Dimensionality Reduction

MODULE 7 Time Series Analysis

Appendix



**Anita Luthra** 



Dr. Shilpa Bhangale





#### Child Development and Learning Dr. Alka Wadkar

ISBN 9788198625199

₹199.00

Child Development and Learning is a brief textbook for D.Ed special education recognized by the Rehabilitation Council of India. As it is written by a senior educational psychologist, it facilitates learning. It is learner friendly and is written in lucid language. It covers all significant points in short which prepare the students for

evaluation. Going beyond the syllabus, the present book stimulates independent thinking of the students and suggests strategies to relate theory to daily life.

The present book gives directions for enhancing understanding using other sources such as YouTube videos. It will generate interest in the subject and better insight regarding the concepts discussed. In addition, examples of different types of questions are included after every chapter. It will stimulate learning and motivate the learners to know more about the subject.

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Psychological Processes and Their Implications for Children with Different Disabilities

Chapter 5

Classroom Management

About the Author



Alka Wadkar





### Applied Physics ((Revised Syllabus NEP 2020 as per Mumbai University)

Authors: G. M. Kharmate, Karuna Bhole, Sandhya Sanjay Bharambe

₹375.00 • ISBN: 9788197922367

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- Includes solved problems for better understanding of the fundamental concepts of Physics



G. M. Kharmate



Dr. Sandhya Sanjay Bharambe



Dr. Karuna Bhole



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- · Important Diodes
- · Bipolar Junction Transistors and Field Effect Transistors
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Includes solved problems for better understanding of the fundamental concepts of Physics





#### Applied Chemistry

Authors: Dr. Preeti S. Zade, Dr. Renu Wasu, Dr.Neeta Kapse

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- 1. The chapters are well written as per the revised syllabus of NEP 2020 Scheme of University of Mumbai.
- 2. The language of the book is simple which will help the students to understand the concept.
- 3. Wherever necessary the neat suitable diagrams and information tables are given.
- 4. University questions and practice questions are given at the end of the chapters.
- 5. Overall the content written in the book is sufficient and useful to the First year engineering students from Academics and examination point of view.







Neeta Kapse



Renu Wasu (Sarode)



**Engineering Materials** (Course Code BSC 2031) Elective Chemistry Preeti S. Zade, Neeta Kapse and Renu Wasu (Sarode)

ISBN: 9788198465863

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#### **Engineering Mathematics-I** (Statistics, Probability & Calculus)

Authors: Dr. Shilpa Bhangale, Ms. Anita Luthra

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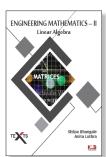
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**Shipla Bhangale** 



Anita Luthra



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"Physics is the foundation of engineering; it teaches you to think beyond the limits."

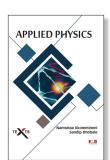
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Dr. Namrataa Kkommineni



Dr. Sandip Dhobale



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#### **Professional Communication**

Authors: Anupama S Shenoy, Arpita Palchoudhury

₹351.00

ISBN: 9788197412028

The book will be useful for the undergraduate student community at large; since communication skills are essential for all courses at all times whether it is the Sciences or Humanities or a Professional Course. The book has covered most topics based on the syllabi of Communication Skills in various universities. Professional Communication covers all core components of

effective communication that will benefit the students in all domains. It has a section on understanding the nature of communication, its process, verbal and non-verbal communication, how to become effective communicators by avoiding barriers that can hamper the outcome of a communication event in our personal and professional lives. Further the book dwells on writing effective business letters which is very essential for a professional. A chapter on Technical writing and description is included to help understand the style necessary for scientific writing. A chapter on developing language skills includes Grammar and vocabulary, and another on reading comprehension and summarization along with paragraph writing, has been incorporated. These are the tools which facilitate the everyday use of the English language. The book aims to help the readers use the English language even as they learn to communicate effectively by understanding how to acquire good reading, writing, listening and speaking skills along with appropriate body language.



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November 12, 2025 by Productivity Press

AI in Business Management: Bridging the Gap Between Technology and Strategy discusses how artificial intelligence might be used as a strategic enabler throughout contemporary organizations. The book makes AI accessible to business leaders, managers, and decision-makers, providing applied knowledge of how technological capabilities might be matched with corporate strategy. Interweaving case studies, real-world implementations, and forward-looking examination, it illustrates how AI may be used to fuel innovation, operational effectiveness, and competitive advantage when applied carefully within business models.

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Chapter 2: Strategic Integration of AI: Transforming Business Landscapes and Driving Innovation

Chapter 3: Bridging the gap between AI Technology and Strategy for Business Goals

Chapter 4: Artificial intelligence as a catalyst for entrepreneurial success

Chapter 5: Artificial Intelligence, Fintech, and Challenges to Central Banks

Chapter 6: The Role of AI in Bridging Operational and Strategic Gaps

Chapter 7: Aligning Artificial Intelligence in Enhancing the Effectiveness of Emotional Intelligence over Accounting and Audit Professionals

Chapter 8: AI Governance Models in Smart Cities: Comparative Analysis for Strategic Business Integration and Sustainable Urban Development

Chapter 9: Strategic Integration of Artificial Intelligence in Disease Management: Driving Business and Healthcare Innovation

Chapter 10: Integrating Artificial Intelligence in Hospital Business Strategy

Chapter 11: Artificial Intelligence, Knowledge Management, and Green Innovation

Chapter 12: Differential Privacy-Based Point of Interest Recommendation System

Chapter 13: Bridging the Divide: Insights from Customer Perceptions towards AI in Banking

Chapter 14: Artificial Intelligence and the Future of Business: The Role of AI in Shaping Business Leadership

Chapter 15: Artificial Intelligence (AI)-Driven Leadership: Transforming Organizational Decision-Making in the Age of Workforce Automation





# The Role of Emotional Intelligence and Artificial Intelligence in Organizations Harmonizing Human and Machine Edited By Jay Kumar Pandey, Mritunjay Rai, Samrat Ray

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The Role of Emotional Intelligence and Artificial Intelligence in Organizations analyzes the synergistic relationship between two revolutionizing forces EI and AI in determining the future of work and leadership. The book offers a novel approach to how emotional intelligence enriches human-centered management, whereas artificial intelligence enhances data-driven decision-making and operational effectiveness.

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Chapter 2: PLS Algorithm for Personal Traits of Leaders and Innovative Behaviour of Lecturers in Organizations

Chapter 3: Determinants of emotional attachment to a tourist destination: A qualitative analysis using Generative AI and bibliometric analysis

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Chapter 6: Modeling Emotional Intelligence and Organizational Ambidexterity among Academic Leaders in Higher Education Institutions

Chapter 7: Unlocking the Potential of Emotional Intelligence in Higher Education Institutions

Chapter 8: Strategies for Leaders To Harness Both Emotional Intelligence (EI) And Artificial Intelligence (AI) For Organizational Growth

Chapter 9: Hearts and algorithms: A rhapsody of emotions and codes in organizational dynamics

Chapter 10: Leveraging Emotional and Artificial Intelligence for Sustainable Customer Retention: Developing a hybrid framework for analytics

Chapter 11: Strengthening Africa's Economy With Emotional Intelligence And Artificial Intelligence

Chapter 12: Encouraging organizations to embrace El and Al for sustainable success

Chapter 13: The limitations and risks associated with combining emotional intelligence (EI) and artificial intelligence (AI) in organizations





## Digital Leadership Integrating Technology for Organizational Success Edited By Manisha Singh, Renu Jangra

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ISBN 9781032988313

360 Pages 25 B/W Illustrations

December 30, 2025 by Productivity Press

Digital Leadership: Integrating Technology for Organizational Success delves into the crucial intersection of leadership and technology, offering a comprehensive guide for leaders navigating the complexities of the digital age. This edited volume brings together insights from seasoned professionals and thought leaders, presenting practical strategies and real-world case studies that illuminate how leveraging technology can drive organizational excellence. Unique to this book is its focus on the practical integration of digital tools and technologies across various industries.

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Chapter 2: The Dynamics of Digital Leadership: Key Concepts and Principles.

Chapter 3: Integrating Technology for Competitive Advantage.

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Chapter 15: Real-World Innovations: Case Studies in Technology-Driven Success.

Chapter 16: Leadership In Teams: An Approach to Understand Leadership Structures and Processes.

Chapter 17: Best Practices for Leading Virtual Teams: Leveraging the Results-Only Work Environment (ROWE).

Chapter 18: Leveraging AI-Driven Tools for Comprehensive Talent Management and Recruitment Optimization.

Chapter 19: Ethical Leadership in the Digital Age: Challenges and Responsibilities in the Education Sector.

Chapter 20: Ethical Leadership in the Digital Age: Evaluating Leaders' Contribution to Promoting Ethical Conduct in Technology-Driven Companies.



#### FORTHCOMING EXCLUSIVE TITLES BY WILEY



#### Handbook of Materials Selection Editor(s): Myer Kutz

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An innovative resource for materials properties, their evaluation, and industrial applications

The Handbook of Materials Selection provides information and insight that can be employed in any discipline or industry to exploit the full range of materials in use today-metals, plastics, ceramics, and composites.

This comprehensive organization of the materials selection process includes analytical approaches to materials selection and extensive information about

materials available in the marketplace, sources of properties data, procurement and data management, properties testing procedures and equipment, analysis of failure modes, manufacturing processes and assembly techniques, and applications. Throughout the handbook, an international roster of contributors with a broad range of experience conveys practical knowledge about materials and illustrates in detail how they are used in a wide variety of industries.

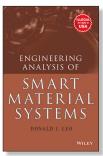
With more than 100 photographs of equipment and applications, as well as hundreds of graphs, charts, and tables, the Handbook of Materials Selection is a valuable reference for practicing engineers and designers, procurement and data managers, as well as teachers and students.

- 1 Quantitative Methods of Materials Selection
- 2 Carbon and Alloy Steels
- 3 Stainless Steels
- 4 Aluminum Alloys
- 5 Copper and Copper Alloys
- 6 Selection of Titanium Alloys for Design
- 7 Nickel and Its Alloys
- 8 Magnesium and Its Alloys
- 9 Corrosion and Oxidation of Magnesium Alloys
- 10 Selection of Superalloys for Design
- 11 Plastics: Thermoplastics, Thermosets, and Elastomers
- 12 Composite Materials
- 13 Smart Materials
- 14 Overview of Ceramic Materials, Design, and Application
- 15 How to Find Materials Properties Data
- 16 Sources of Materials Data
- 17 Managing Materials Data
- 18 Information for Materials Procurement and Disposal
- 19 Testing of Metallic Materials
- 20 Plastics Testing
- 21 Characterization and Identification of
- 22 Professional and Testing Organizations
- 23 Ceramics Testing
- 24 Nondestructive Inspection
- 25 Failure Modes: Performance and Service Requirements for Metals

- 26 Failure Analysis of Plastics
- 27 Failure Modes: Performance and Service
- Requirements for Ceramics
- 28 Mechanical Reliability and Life Prediction
- for Brittle Materials
  - 29 Interaction of Materials Selection, Design,
  - and Manufacturing Processes
  - 30 Production Processes and Equipment for Metals
- 31 Metal Forming, Shaping, and Casting
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- 33 Plastic Parts Processing II
- 34 Composites Fabrication Processes
- 35 Advanced Ceramics Processing
- 36 Spacecraft Applications of Advanced Composite Materials
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- 39 Materials in Electronic Packaging
- 40 Advanced Materials in Sports Equipment
- 41 Materials Selection for Wear Resistance
- 42 Diamond Films
- 43 Advanced Materials in Telecommunications
- 44 Using Composites
- 45 Composites in Construction
- 46 Design for Manufacture and Assembly with Plastics

Index





#### **Engineering Analysis of Smart Material Systems**

Author(s): Donald J. Leo

Releasing in 2026

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The book provides a pedagogical approach that emphasizes the physical processes of active materials and the design and control of engineering systems. It will also be a reference text for practicing engineers who might understand the basic principles of active materials but have an interest in learning more about specific applications. The text includes a number of worked examples, design problems, and homework problems (with a solutions

manual) that will be useful for both instructors and practicing engineers.

CHAPTER 1 Introduction to Smart Material Systems

CHAPTER 2 Modeling Mechanical and Electrical Systems

CHAPTER 3 Mathematical Representations of Smart Material Systems

CHAPTER 4 Piezoelectric Materials

CHAPTER 5 Piezoelectric Material Systems

CHAPTER 6 Shape Memory Alloys

CHAPTER 7 Electroactive Polymer Materials

CHAPTER 8 Motion Control Applications

CHAPTER 9 Passive and Semiactive Damping

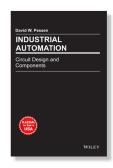
CHAPTER 10 Active Vibration Control

CHAPTER 11 Power Analysis for Smart Material Systems

References

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David W. Pessen

Releasing in 2026

528 pages

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The first book to combine all of the various topics relevant to lowcost automation. Practical approach covers methods immediately applicable to industrial problems, showing how to select the most appropriate control method for a given application, then design the necessary circuit. Focuses on the control circuits and devices

(electronic, electro-mechanical, or pneumatic) used in small- to mid-size systems. Stress is on on-off (binary) control as opposed to continuous feedback (analog) control. Discusses well-known procedures and their modifications, and a number of original techniques and circuit design methods. Covers "flexible automation," including the use of microcomputers.

#### **Table of Contents**

Motion Actuators.

Sensors.

Introduction to Switching Theory.

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Sequential Systems with Random Inputs.

Pneumatic Control Circuits.

Miscellaneous Switching Elements and Systems.

Semiflexible Automation: Hardware Programmers.

Flexible Automation: Programmable Controllers.

Flexible Automation: Microcomputers.

Introduction to Assembly Automation.

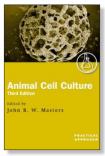
Robotics and Numerical Control.

Appendices.

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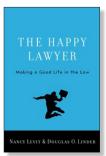
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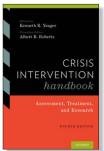
- Diagnoses and offers sensible solutions for a pervasive problem among lawyers—professional unhappiness
- Uses engrossing stories from real lawyers—both happy and unhappy—to illustrate their account
- The topic alone will be of interest to hundreds of thousands of lawyers in the US, many
  of whom are professionally unhappy

Despite the handsome incomes they often command, lawyers are far from the happiest of professionals. Seven in ten attorneys in one poll said they would choose other careers if they had to do it over again and, in another poll, fewer than half said they would encourage young people to become lawyers. Indeed, no poll has ever put the law in the top tier of satisfying professions. The economic uncertainty of recent years has only made law students and lawyers think harder than ever before about what they can hope to get out of careers in law.

This book not only sheds light on why so many lawyers find so little to like about their jobs, but also explores what they can do about the problem. Drawing on recent psychological research on happiness, Nancy Levit and Douglas Linder highlight various factors that contribute to professional stress and frustration—from pressure to increase the number of billable hours to discontents that occur when the job's demands fail to mesh with a lawyer's personal values or aspirations. They offer an array of coping tools, both large and small, that will help attorneys find more balance in their lives; they also suggest ways that law firms can be more flexible to accommodate their employees' needs, thus boosting morale and, in the process, producing higher-quality work. The authors also show how law students can better define their goals to ensure a satisfying career.

Having interviewed more than two hundred lawyers across the country, Levit and Linder enliven their account with engrossing—and sometimes surprising—career stories from both happy and unhappy lawyers. From these stories they develop sensible solutions for lawyers and the legal profession as a whole. Attorneys and law students with doubts or questions about their career choices will find a wealth of reassurance and good advice in this book.





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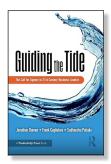
- New intervention for addressing compassion fatigue in healthcare providers.
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Fewer concepts in American society have received more attention recently than the need for skilled crisis intervention. Images of crises inundate internet and newspaper headlines, television screens and mobile devices. As a result of the growing amount of acute crisis events portrayed in the media that impact the lives of the general public, interest in crisis intervention, response teams, management, and stabilization has grown tremendously. Skills and methods to effectively manage acute crisis situations are in high demand. While many claim to understand the rapidly growing demand for effective crisis management, few provide clearly outlined step-by-step processes to educate and guide health and mental health professionals. This is a thorough revision of the first complete and authoritative handbook that prepares the crisis counselor for rapid assessment and timely crisis intervention in the 21st century.

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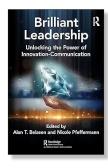
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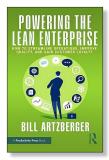
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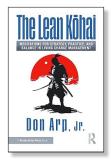
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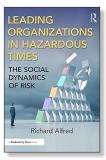
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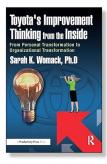
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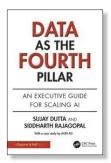
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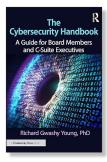
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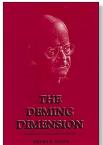
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Working in a scale-up is exciting, but it can also be exhausting. This book is your emotional survival kit for succeeding in a fast-paced and unpredictable environment.

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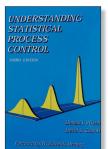
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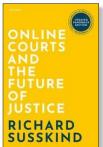
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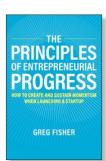
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By Greg Fisher

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