



Decoding Workplace Culture: Connecting the Invisible Dots

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The goal for everyone is not survival, but thriving. Businesses want to thrive, leaders want to thrive, young & mid-level professionals want to thrive. Then where's the gap? I believe that young managers, employees, and sometimes even founders often struggle to understand and navigate through the organization and leverage the positives of the organization's culture. Leaders and their immediate managers need to understand and create a positive workplace culture. Decoding Workplace Culture: Connecting the Invisible Dots, built through actual experiences, aims to elucidate what organizational culture is and how to navigate it effectively. It serves as a Practitioner's Toolkit, offering insights about understanding and navigating organizational culture most effectively. Additionally, the book provides tips for Start-up founders and senior leaders on how to cultivate and build a successful organizational culture. I have intentionally avoided theoretical content, focusing instead on practical constructs and practitioner knowledge, enriched with numerous anecdotes.

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About the Author

Peshwa with 30 plus years Business experience across FMCG, Retail, Hospitality, Telecom, Consumer Tech in India and other emerging markets, in organizations like P&G,

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