

Creating Value by Valuing People: An HR Manual for the

Digital Age

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Indranil Mitra is an HR professional as well as a writer, thinker and educator with over 37 years of experience in the corporate world. He has authored books on the social psychology of Transactional Analysis and on the philosophy of Vedanta. He is also coeditor of a book on the science and art of leadership development.

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## **About the Author**

Indranil Mitra was educated at Modern School, New Delhi, and St Stephen's College, University of Delhi. He did his postgraduation in physics from the Department of Physics and Astrophysics, University of Delhi. He later joined NTPC Limited as an executive trainee in the HR department and completed Post Graduate Diploma in Personnel Management and Industrial Relations from Punjabi University, Patiala.

In his 30-year career in HR, he held various positions of responsibility in the company's coal- and gas-based power plants, a subsidiary, and the NTPC Corporate Centre in New Delhi. During Indranil Mitra this time, he designed and implemented various HR/HRD initiatives in NTPC.