



Managing Change without Pain

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Managing Change without Pain is written based on my change management experience over several decades. In most of the cases, my scope of work as change management expert was for some process centric or transactional change. Although I did play the key role in transformational change process of some organizations. The book is written in narrative style, detailing the change interventions made by me. My experience with participative approach, partnering with your employees we can manage the change better. As I teach change management and organizational development subjects for several decades to MBA students of leading business schools of the country, I also leveraged my theoretical knowledge on this subject and aligned those with my change initiatives, to make this reading meaningful. I am sure this book will add value to change management professionals, students, researchers, and academia.

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About the Author

Prof. Dipak Kumar Bhattacharyya (PhD) is Ex-Professor of Human Resource Management at XIMB, Bhubaneswar. He has served as the Director of Centre for Management Education, AIMA, New Delhi as well as the Dean of the Indian Institute of Social Welfare and Business Management, Kolkata. He has also previously taught at IMT, Ghaziabad and ICFAI Business School. He is currently a Visiting Professor at XLRI, Jamshedpur, IMT, Ghaziabad, DMI, Patna, Firebird, Coimbatore, IIM, Ranchi, SRM, AP, and IIM, Kozhikode. Prof. Bhattacharyya is active in teaching, research, and consultancy in organizational restructuring and change management areas. He has written 35 books on HR management areas from leading international publishers. Also, he has published more than 100 papers in various journals of national and international repute.

