



HRD and OD for Managers: Building Individual and Organizational Effectiveness [Paperback]

Author: Surabhi Purohit

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This book is an outcome of Dr Uday Pareek's rich worldwide experience of more than 50 years with diverse organizations, HRD professionals, researchers, students and trainers. It contains a repertoire of psychological tests, questionnaires, self-evaluation tests, projective techniques and other instruments that have been used by organizations in different countries, including the Philippines, Malaysia, Indonesia, Ireland, Canada and USA. The experience from diverse users have widened the scope and application of these instruments with minor adaptations for different cultural settings. This enhanced fifth edition for managers includes:

- Basic knowledge on use of instruments, a range of instruments for personal and interpersonal skills, building team effectiveness in organisations.
- Added information on 'reliability and validity' in several instruments.

Celebrating its vast readership for almost two decades, the book caters to Indian HRD Professionals, Trainers, Consultants and Researchers. The second part coming up will cater to different Professionals.

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PART I: Understanding HRD and OD Instruments

PART II: Personal and Interpersonal Behaviour and Styles

PART III: The Roles and the Organization

Bibliography

About the Author

Surabhi Purohit is an academician, organizer, co-trainer, a trainer and a consultant. She is a certified MBTI trainer. She has served in Rajasthan University for 30 years and has dealt extensively in the field of special children. She has supervised a number of students for PhD. She has written several books which are published by national and international publishers. One book "Instruments in HRD and OD" published by Sage has been selected for Sage knowledge.

She has published a number of papers in national and international reputed journals. She has conducted various workshops on instruments for various groups like parents, teachers, students, managers, employees , etc. in different parts of the country and also has developed a number of instruments for various groups. Softwares have also been developed for many of the instruments for the ease of scoring and to understand the profile of the person. She has been a facilitator and a resource person for more than 60 diverse groups .

Currently she works as a counsellor, consultant to various organisations on personal and organisational effectiveness.

She has been vice-president of NHRD Jaipur chapter for 3 years and is currently now Secretary of Jaipur Chapter.

