



Leading Organizations in Hazardous Times: The Social Dynamics of Risk

Author: Richard Alfred

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Does your organization have the capacity to respond to risk it has not anticipated or prepared for? Is its approach to risk explicit and understood by employees? Does it have a robust risk culture? Do employees take responsibility for managing risk? If your response to these questions is guarded or uncertain, this book will have value for you and your organization.

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About the Author

Richard L. Alfred is Emeritus Professor of Higher Education at the University of Michigan. Prior to joining the graduate faculty at Michigan, he served as an executive officer in the City University of New York and the Metropolitan Community Colleges in Kansas City. He is the author of numerous books including *Catastrophic Risk: Business Strategy for Managing Turbulence in a World at Risk* (2021), *Developing Tomorrow's Leaders: Context, Challenges and Capabilities* (2015), *Performance: The Dynamic of Results in Postsecondary Organizations* (2012) and an award-winning book on organizational strategy, *Managing the Big Picture in Colleges and Universities: From Tactics to Strategy* (2006).